

Company: International Medical Corps.

Job Title: GBV Facilitator

Contract type: Special Service Agreement.

Duty Station: Syria Rural Damascus(Moadmieh)

Number of Vacancies: 1

Application Closing Date: September 24,2026, 4:00PM.

Assignment Purpose:

The GBV Facilitator is responsible for supporting the implementation of GBV prevention and response activities, with a focus on recreational and psychosocial support activities, awareness-raising sessions, and community engagement for women and girls. The facilitator supports the creation of a safe, respectful, and inclusive environment and helps participants access available services when needed through safe referral pathways..

Key Tasks / Deliverables:

Service Provision

- Prepare and follow monthly activity plans in coordination with the GBV Officer.
- Support participant registration, attendance follow-up, and activity evaluation.
- Identify activity material needs and ensure materials are available and properly stored
- . Support outreach activities and awareness-raising campaigns.
- Enter activity data into PSSIS and submit required activity reports, as applicable

Monitoring and Reporting

- Seek feedback from participants and adapt activities accordingly.
- Support monitoring of GBV activities.
- Maintain attendance sheets and activity records and complete required reports.
- Ensure confidentiality and appropriate handling of participant information.

Coordination, Advocacy and Representation

- Develop and maintain contact with relevant stakeholders, including community leaders and other humanitarian partners and service providers.
- Coordinate with community focal points to support access of women and girls to GBV activities and services.
- Coordinate with GBV Case Managers and other service providers when referrals are required.
- Coordinate with MHPSS, child protection, health, and other sectors when needed.
- Represent program goals and GBV program standards. Security and Conduct 2 of 15 HR-G-159.01 Guidelines & Minimum Standards to engage Non-Standard-Workers (NSW)
- Ensure compliance with security protocols and policies.
- Foster a safe and supportive working environment for GBV staff and participants.
- Apply core principles of survivor-centered GBV programming, including respect, non-discrimination, responsible use of power, nonviolence, and promotion of equality
- Contribute to the positive image and overall credibility of the program and organization through adherence to the Code of Conduct and Ethics, including compliance with anti-harassment, safeguarding, and PSEA policies.
- Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily all inclusive.

Required Qualification, Skills, and Experience:

- University degree or relevant certificate in social work, psychology, education, protection, or a related field. Strong relevant experience may be accepted in place of formal education.
- At least 2 years of relevant experience in facilitating recreational, PSS, awareness-raising, or community activities, preferably with women and girls.

- Good facilitation, communication, and interpersonal skills.
- Basic knowledge of GBV guiding principles and safe referrals.
- Ability to maintain confidentiality and work respectfully with vulnerable populations.

○ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

○ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date

To apply for this vacancy please click on the following link and fill in the required information:

Moadmieh:

<https://enketo.ona.io/x/cmG6BW12>