

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	PSYCHOLOGIST
Employer	Médecins Sans Frontières - Belgium
Duty Station	DAMASCUS
Deadline for applications	18th May 2026
Contract status	Service Agreement for 6 months, Possibility of Renewal
Type of contract	Full time
Start Date	As soon as possible

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt م - قف أطباء بل حدود](#)

Main Objective of the position:

Providing specialized psychological support to patients according to principles, standards and procedures in order to improve patients' mental health.

Accountabilities:

- Carrying out evaluation of mental health needs of patients and establishing a diagnosis and a plan of treatment.
- Inform the patient and his/her relatives about the possible consequences of the illness and the drug treatment to follow and referring patients to other health professionals whenever necessary, in order to provide the most appropriate treatment and improve the patient's condition.
- Provide referrals (internal and/or external) in coordination with medical referral focal officer for patients requiring medical attention or other services following a disclosure or report of acute onset of mental health disorder, immediate need for non-food items, abuse etc.
- Follow up on referrals to other internal department or to external services (mainly to psychiatric and emergency services) to ensure that patient received the needed care and service.
- Providing psychological support and psychotherapy sessions (individual, family, group) to patients according to protocols in order to improve their mental health conditions.



- Assisting and training staff members and resourceful people whenever necessary in order to enhance the scope of MH activities.
- Working in close collaboration with other MH staff (CMHW, LCE, CE) in order to ensure appropriate delivery of their sessions and oversee implementation of activities.
- Collecting statistical and monitoring data about mental health activities.
- Informing the supervisor and the medical team about any issues or problems that may arise related to patients' treatment in order to provide the best possible solution from a medical perspective.
- Ensuring that all patient information is kept confidential and only shared with patient's consent.
- Attend and lead weekly MH team meetings with MHAM and provide support for MH team members in order to identify gaps in their skill set, development opportunities but also to report back on evolution of department's vision as well as conduct case discussion.

MSF Section/Context Specific Accountabilities:

- Adhere to MSF principles and standards and code of ethics guiding mental health.
- Flexible and adaptable to changes in work context and plans.
- Ensure verbal consent is obtained before engaging other service providers or specialists or disclosing information.
- With the Medical doctor and the social worker, implement the Survivors of ill-treatment activities of MSF in Damascus City and Rural Damascus.
- Provide individual and family sessions for patients that come to the clinic or who are referred, by the mobile clinic team or external organizations and ensuring proper documentation of files and records, according to guidelines and principles needed during reporting periods.
- Ensure proper follow up for patients and report on challenging cases for support.
- Provide awareness sessions for beneficiaries in order to disclose availability of the service, support group, psychoeducation both group and individual sessions as well as identify cases for quick response and intervention.
- Identify and facilitate referrals with the MhGap MD for patients needing psychiatric evaluation and management, and if need for external referral above MSF capacity, discuss with supervisor and manager for facilitation and validation.
- Coordinate with other psychologist(s) and or among other team members ensuring, necessary support and interventions are given on a timely and efficient manner for Survivors of ill-Treatment.
- Coordination with the mobile clinic and the PHCC teams regarding referrals for psychological evaluation and management of beneficiaries in need.
- Attend regular meetings for supervision and case discussion as well as planning of activities and reporting on the clinic's needs and arising challenges.
- Identify with the help of the project focal points solid referral pathways for psychiatric referrals, speech therapists, psychomotor therapists among other complementary services needed for MH patients.
- Maintain an organized cabinet of patient files and reports of activities conducted, ensuring patient confidentiality.
- Submit weekly reports (quantitative/ qualitative) as per MSF standards.
- Support other MH staff in material, presentations, guidance/mentoring to ensure that Do No Harm principle is not breached & that basic mental health ethics and guidelines are being implemented.



Requirements:

Education

- **Essential** University degree or diploma in **Psychology**. Master's degree Desirable.

Experience

- **Essential** minimum **2-years** working experience as a **psychologist**.
- Essential experience working with clinical MH interventions for MH disorders (mainly trauma, grief, developmental disorders, General Anxiety Disorders, Mood Depressive Disorders, and others).
- Desirable previous experience with other NGO's in developing countries.

Languages

Mission language "**English** and local language (**Arabic**) **essential**

Knowledge

Essential computer literacy (word, excel and internet)

Competencies

- Results and Quality Orientation **L2**
- Teamwork and Cooperation **L2**
- Behavioural Flexibility **L2**
- Stress Management **L3**

Application process:

To apply for this position, please submit your application in English through the following email address:

msfocb-syria-jobs@msf.org.

Write the Subject Line **PSYCHOLOGIST**, Damascus

Please submit your CV in **English**, together with a motivation letter and all relevant work and education certificates. **Without supporting documents, the application will be not accepted.**

DEADLINE FOR SUBMITTING THE APPLICATION: 18th MAY 2026.

We are an equal opportunity employer; we do not charge a fee for any applications received.