



## JOB VACANCY ADVERTISEMENT - MSF BELGIUM

<b>Job Title</b>	MEDICAL DOCTOR
<b>Employer</b>	Médecins Sans Frontières - Belgium
<b>Duty Station</b>	Latakia
<b>Deadline for applications</b>	<b>6 MAY 2026</b>
<b>Contract status</b>	<b>One-month Service Agreement</b>
<b>Type of contract</b>	Full time
<b>Start Date</b>	ASAP

### **Introduction about MSF:**

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

*Check the links:*

[Médecins Sans Frontières](#) [أطباء بلا حدود](#)

[Médecins Sans Frontières T-shirt](#) [أطباء بلا حدود - موظفي](#)

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### **Main Purpose**

Provide outpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

### **Accountabilities :**

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient consultations, prescribing the necessary treatment respecting MSF protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients' illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at



all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.

- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

### **MSF Section/Context Specific Accountabilities:**

- Facilitate medical consultations among patients and beneficiaries at MSF's mobile clinic activities in Latakia
- Diagnose and treat acute illnesses such as bacterial and viral infections, as well as chronic diseases and conditions, such as hypertension, heart disease, or diabetes, chronic pulmonary diseases and others according to MSF's guidelines and protocols
- Explaining procedures and discussing test results or prescribed treatments with patients
- Ensuring missed opportunities for vaccination and nutrition screening are addressed during medical consultations
- Facilitate referrals for patients requiring secondary or tertiary care
- Facilitate a holistic medical management of patients, referring patients for wound care, SRH, EPI, Nutritional screening, MHPSS and health education, whenever the need arise
- Ensure that patients' medical files and forms are filled properly and provide inputs on clinical interpretation and analysis of medical quantitative indicators for the medical activities in Rural Damascus
- Participate with the rational prescription of medications audit, specifically antibacterial, antifungal and antiviral agents
- Participate in regular meetings organized by the team for feedback process and updates
- Participate in learning and development activities organized by MSF to support quality of healthcare services delivery for beneficiaries
- The MDs should show flexibility in terms of adhering to cultural sensitivity and dynamics in the context of Latakia
- They should be available to serve in different health districts as to the MC locations, depending on the need.

### **Requirements:**

**Education :** Medical Doctor diploma is essential; Family Medicine specialization is desirable

**Experience :** 2-year experience minimum as a Medical Doctor or in clinical work is essential. Desirable in tropical medicine, or post-registration experience in Public Health, Obs and gynae, Paediatrics, Emergency Medicine, Infectious diseases, HIV/AIDS/STDs, TB, General Medicine or minor surgery

**Other desirable requirements:** Female applicants and Latakia residents are preferred

**Competencies:**

- People Management.
- Commitment.
- Flexibility.
- Results.
- Teamwork.



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**Application process:**

Interested applicants should fill in the application and upload the CV in the application.

<https://forms.gle/hkhKo5ccjSNRubsq6>

**Deadline for applications: 6 MAY 2026**

**Only short-listed candidates will be contacted.**

**Only submitted CVs through the application will be considered.**

**Preferable Candidates should ideally be based in Latakia, or able to commute on short notice to the work location.**

*Female applicants are highly encouraged to apply.*

*We are an equal opportunity employer; we do not charge a fee for any applications received.*