
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than **699,313** individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idlib, Hassakeh, Qamishli and Raqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

- Develop and implement monthly communications and media action plans together with the Media and Communications Coordinator.
- Alongside MCC, conduct regular field visits to collect high quality content including photos, videos, and interviews.
- Produce, upload, and ensure organized filing of multimedia content for internal and external platforms on a regular basis that improves the quality of NRC Syria visibility both internally and externally.
- Identify and develop human interest stories in line with NRC guidelines and ethical storytelling principles.
- Mentor and coach relevant staff, including area focal points, to regularly and strategically gather content in line with NRC Syria priorities, guidelines and ethical considerations.
- Analysis complex programme and humanitarian information and design of creative and newsworthy products into accessible, creative, newsworthy comms that support NRC visibility.
- Pitch media stories and facilitate interviews with relevant staff and stakeholders.
- Systematically build the capacity of field teams through training and on the job support in storytelling, photography, and communications practices
- Collaborate with programme and grants teams to produce compliant visibility and donor communications materials

Please download the [detailed job description](#) to learn more about the position.

Our Ideal Candidate

- **Minimum five years of experience in media and communications** within an NGO or similar context (inside Syria preferred).
- **Relevant university degree** with demonstrated skills in communications, content development, storytelling, media, and interviewing.
- Extensive experience **managing social media platforms** and digital communications, including measuring data analytics for impact.
- Significant experience **producing high-quality content for traditional media and working with the press.**
- Proven photography and videography skills, including short-form and editing under pressure and tight deadlines.
- Demonstrated ability to train, mentor, and collaborate with diverse teams.
- Proficiency in English and Arabic, both spoken, and written.
- Extensive analytical and computer skills including MS Office, Adobe Creative Cloud, Data Analytics or visualization tools, video editing (including short-form production), producing multimedia content for digital platforms, analytics tools to assess performance, and experience working with visual identity and brand guidelines.
- Excellent communication and interpersonal skills.
- Strong **understanding of impactful storytelling and visibility techniques.**
- Strong organization, filing, planning, and teamwork skills.
- Ability to work independently.
- High level of **self-awareness, professionalism, and confidentiality.**
- Excellent writing skills in Arabic and English (Kurdish a plus)

Additional Information

- Duty station: Country Office - Damascus
- Contract: Till the end of Dec 2026. Renewable, based on funding and performance.
- Salary/benefits: Grade 8 of NRC's salary scale ([NRC Grade profile](#))
- Candidates who do not provide complete and detailed information in the online application form **will not be considered.**
- The application deadline is **14 June 2026.**

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/5139149039?link_source_id=0