

WASH Supervisor

MSF provides medical assistance to populations facing life-threatening crises: primarily in the event of armed conflicts, epidemics, pandemics, natural disasters and exclusion from healthcare. The care provided is of high quality and free of charge.

MSF Syria aims to achieve gender parity in its efforts towards equity, diversity and inclusion (EDI).

Applications from women are strongly encouraged.

It is strictly forbidden to demand or offer anything (sexual favours, goods or money) in return for a job opportunity.

If you are approached by a member of staff asking for money or favours, please contact the Human Resources department by email to: msfch-syria-hrco@geneva.msf.org

1. Type of vacancy

- ☒ Full-time position
- Number of vacancies: 1
- Application deadline: Sep 13th, 2026 at 5.00 pm

2. Job details

- Project: SY141
- Location: As Sweida District
- Contract type: 3 month Service Agreement
- **Candidates should be residents of Sweida Governorate and not to be under contract with DoH**
- Monthly hours: 208 hours
- Level: 6
- Department: Logistics
- Line manager: Logistics Manager

3. Main responsibilities of the post

Supporting the Water, Hygiene and Sanitation (Watsan) Manager in the implementation and supervision of Watsan activities, including tools and materials employed according to MSF standards and protocols, in order to improve health and living conditions of the target population

- Support the planning, implementation and supervision of WASH activities in line with MSF standards.
- Ensure follow-up of WASH infrastructure, equipment maintenance and service continuity.
- Supervise safe medical waste management processes, including segregation, collection and disposal.
- Monitor water supply, water quality, sanitation and hygiene conditions in supported facilities.
- Manage and follow up materials, tools and WASH-related stocks.
- Supervise and support WASH staff, including day-to-day organization and training.
- Contribute to reporting, coordination and emergency preparedness/response activities.

Please note that the responsibilities listed above are not exhaustive. The Job Description, which includes all responsibilities associated with this role, will be made available to and signed by the successful candidate(s) for the role.



Internal and external job vacancy

4. Selection criteria

Education and Qualifications

- Essential :
 - Civil or water engineering degree, desirable specialization in water and sanitation
 - Language: English

Experience

- 2 years' previous experience in technical work and organizing multiple activities.
- Desirable: strong construction background experience

Required qualities

- Stress management, flexibility, results-oriented and quality-conscious, teamwork and cooperation, strong commitment to MSF's principles and values.

Residence

- Resident of Sweida governorate.

5. Documents to be provided

1. Cover letter addressed to "The Head of Human Resources"
2. Curriculum Vitae: **maximum 2 pages**.
3. Copies of the degree for the post or your highest degree.
4. Copy of training certificates **relevant to the position**.
5. Copies of employment certificates **relevant to the position**.

Any application that is incomplete and/or does not meet the criteria will be rejected. In the event that no candidate meets the criteria required for the post, MSF reserves the right not to shortlist anyone.

6. Submission of applications

- Electronic application: Application is done through google forms via link or QR below, please ensure all the information required are filled out and attachments are uploaded accordingly. Incomplete applications might be discarded or deprioritized.



<https://forms.gle/XJ63SeJ97HLpqfxU9>

MSF OCG does not reimburse any travel expenses incurred by candidates during the recruitment process.

If you have any questions regarding this role or the recruitment process, please contact msfch-syria-hrco@geneva.msf.org

We would like to thank all applicants for their interest in this role and in joining or developing their career within the MSF team.

C. JECKO Human Resources Coordinator
Head of Human Resources
Damascus – MSF SWITZERLAND