
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

The purpose of this position is to support the day-to-day implementation of the Shelter & WASH projects delivered by NRC in Syria. The position-holder will be duty-stationed in the South-Central Area Office, but will be expected to travel to any other Syrian Governorate. Projects in this area are delivered through [direct implementation / remotely managed NRC staff / remotely managed partners].

Generic responsibilities

1. Ensure adherence with NRC policies, tools, handbooks and guidelines
2. Implement delegated Shelter/Wash project portfolio according to plan of action
3. Day to day follow of progress in project implementation
4. Prepare and develop status reports as required by management
5. Ensure proper filing of documents
6. Ensure that projects target beneficiaries most in need, and explore and assess new and better ways to assist
7. Promote and share ideas for technical improvement
8. Ensure representation of NRC with external stakeholders as per the role requirements
9. Any other tasks as assigned by the line manager
10. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies and Syria-specific explanatory notes.
11. Report any breaches/concerns, in a confidential manner, through NRC SCO reporting channels.
12. Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

What you will bring:

Generic competencies for this position:

- Bachelor's Degree with a minimum of (5) years of working experience in implementing and supervising Shelter and WASH projects (Eg: Schools, Bakeries, Markets, Houses, Boreholes, Water Systems, Sewer networks and solar systems for infrastructure projects, leading HKs & NFIs distribution).
- Educational degree must be an Engineering or equivalent experience required for the position.

Context related skills, knowledge and experience:

- Experience in working in complex and volatile contexts.
- Fluency in Arabic, both written and verbal.
- Good level in English both written and verbal.

- Knowledge of basic computer skills & MS Office software in addition to CAD software (knowledge in other essential Engineering & Planning software is a plus).
- Knowledge of the context in Syria.
- Experience with remotely managed programming is a plus.

2. Behavioural competencies:

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioural competencies, and the following are **essential** for this position:

- Handling insecure environments
- Planning and delivering results
- Working with people
- Analyzing
- Communicating with impact and respect
- Coping with change

What do we offer:

- Duty station: Homs, Syria.
- Contract: Till the end of December 2026. Renewal based on funding and performance.
- Salary/benefits: According to the NRC's salary scale and terms and conditions

IMPORTANT Considerations:

- This position is open to **Internal and External candidates; however, Qualified internal candidates will be prioritized.**
- Application deadline is **16 May 2026.**
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5121708325?link_source_id=0