

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	SUPPLY CHAIN OFFICER
Employer	Médecins Sans Frontières - Belgium
Duty Station	DAMASCUS
Deadline for applications	12th February 2026
Contract status	Service Agreement for 6 months, extendable
Type of contract	Full time
Start Date	As soon as possible

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières](#) [أطباء بلا حدود](#)

[Médecins Sans Frontières T-shirt](#) [أطباء بلا حدود - ملابس](#)

Main Objective of the position:

Organizing and supervising the daily supply chain activities and the teams associated, in the coordination or project level, according to MSF protocols and standards in order to ensure the optimal running of the mission.

Accountabilities:

- Supervising and organizing the daily activities of the Supply Chain team, including Supply Supervisors, and ensuring they perform the tasks linked to their role.
- Being responsible for the order, purchase, stock, and freight management in the coordination or in the project level, monitoring and ensuring an efficient implementation of the overall daily supply chain activities
- Monitoring and ensuring a smooth-running supply administration and the respect of the implemented supply procedures, proposing adjustments where needed.
- Being responsible for the supply database and the correct filing and archiving of the supply documentation in order to guarantee the availability and the coherence of supply data.



- Communicating with customers, keeping them up to date concerning their orders status (BO confirmation) and prioritizing procurement and transport according to their needs.
- Collecting claims from the field, analysing causes, and making corrective actions.
- In collaboration with the Supply Supervisor (if any) and in coordination with the HR department, supervising the associated processes (recruitment, training/induction, briefing/debriefing, evaluation, potential detection, development, and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required.
- Informing the Logistics / Supply Manager in case of any major issue and draws-up all required reporting, in order to keep updated and reliable information that will help in decision-making.
- Performing any other tasks within the scope of his role, as directed by supervision and according to the needs of the mission.

MSF Section/Context Specific Accountabilities:

Procurement:

- Regularly assessing the market for new suppliers to supply the recurrent needs of the mission and seeking products/services that offer the best value for money within the shortest timeframes.
- Negotiating prices and proposing new suppliers to be validated.
- Developing and maintaining relations with different suppliers and partners in order to ensure a stable supply of goods or services.
- Submitting and collecting quotations and tenders following the organization purchasing policy and providing updates on "item-supplier" data: price, availability, quality, lead time.
- Together with the Supply coordinator/ Logistic/Supply Manager determining the purchase planning according to the incoming requests / orders, product availability (shortages/surpluses), delivery times, budgets, and other relevant factors.
- Prepare CBA (Comparative Bid Analysis) with all criteria (price but also availability, lead-time, quality, payment terms...) and get the approval from the line manager.
- Requesting invoices or receipts, without delay, for all purchases, checking they are correctly filled and translating information written in local language before approval.
- Managing the administrative and accounting procedures related to purchases: completing purchase orders, checking delivery notes (against orders), managing advances issued by the Finance Department, etc. Updating information on purchase lists after purchases are made.
- Collecting claims from the field/requestors, analysing causes, and making corrective actions.
- Prepare Default of procedure whenever needed.

Order Processing:

- Being responsible for the supply database and the correct filing and archiving of the supply documentation in order to guarantee the availability and the coherence of supply data.
- Be first line for UniField technical support, provide technical support to the project team.
- Provide guidance and training to the project supply team when needed.
- Encode and proceed all the international, regional and local orders on UniField, (validated, confirm orders in UniField).
- Ensure that all the Data's in UniField are updated (monthly cleaning of UniField).
- Processing all orders and requests and communicating regularly on their status with the initial clients: order received, approval stage, confirmation, RTS monitoring, backorder, lead times, ... and reporting problems to the line manager.
- Communicating with local suppliers (status of order, claims) and reporting problems to the line manager.

Transport:

- Managing and planning, in collaboration with the line Manager, the shipment of goods between the projects and/or from the ESC/capital to the projects choosing the best possible means of transport.
- Regularly assessing the local transport market (companies, prices, services), and proposing different third-party providers for validation.



- Helping with the general logistics and administrative activities needed in the base.

Stock Management:

- Monitoring the implementation of the Warehouse and Stock Management activities, following up of the medical and logistics stocks, ensuring compliance with MSF standards, protocols, and procedures, and reporting to the line manager on the development of the ongoing programmes.
- Ensuring all equipment and premises are adapted to the proper storage of goods in compliance with the customer's requirements and Good Distribution Practices
- Ensuring that physical and administrative management of the products inside the warehouse are properly managed in conjunction with the owners of the stocks (SOPs, flow management, IS warehousing tool, inventories...)
- Ensuring the safety and the security for goods and people inside and outside the premises under his/her responsibility
- Analysing monthly/quarterly warehouse data, identifying problems, and proposing solutions to line manager, owners of stocks and pharmacist
- Ensuring technical support for his area of activity and providing coaching to staff under his/her responsibility. Managing his team and elaborating their activities planning (Warehouse supervisor, storekeepers, and log-helpers.)

Note: Alongside project duties, responsible for managing and supporting supply chain activities at the coordination office, within the roles and responsibilities of the supply chain officer position.

Requirements:

Education Essential degree and specialization in Logistics/Supply Chain.

Experience

- Essential in supply chain management (minimum 2 years) and in organization of supply administration and procedures.
- Desirable proven understanding of MSF Field Logistics (general knowledge of MSF equipment and kits).

Languages Mission language “English “essential, local language desirable

Knowledge Essential computer literacy (word, excel, internet)

Competencies

- People Management and Development L2
- Results and Quality Orientation L2
- Teamwork and Cooperation L2
- Behavioural Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3

Application process:

To apply for this position, please submit your application in English through the following email address msfocb-syria-jobs@msf.org.

Write the Subject Line **Supply Chain Officer**, Damascus

Please submit your CV in English, together with a motivation letter and all relevant work and education certificates. **Without supporting documents, the application will be not accepted.**

DEADLINE FOR SUBMITTING THE APPLICATION: 12th February 2026!!!

We are an equal opportunity employer; we do not charge a fee for any applications received.