

Job Vacancy Announcement **(Internally and Externally)**

WATSAN SUPERVISOR

We are an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. We offer assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

Job Family	Medical
Place of Work	AbuKamal,Deir Ezzor, Syria
Level	6
Contract of Employment	Service Agreement for 3 months renewable <i>« We are still under the emergency phase of the project, and as such our longer term presence in Deir Ezzor is not yet clear. The project may shift focus to other areas as per the needs and activities. »</i>

Main Purpose:

Supporting the Water, Hygiene and Sanitation (Watsan) Manager in the implementation and supervision of Watsan activities, including tools and materials employed according to **MSF** standards and protocols, in order to improve health and living conditions of the target population.

Accountabilities

- Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to ; water supply, excreta disposal, waste management, vector control, and dead bodies management
- Ensuring that the **MSF** procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project;
- Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities;
- Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g. physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.);
- Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits
- Supporting the Watsan Manager in the team planning (e.g. staff rosters and admin, HR processes, etc.) and informing and involving the Watsan Manager in case of any major management or technical issue, and providing all required reporting
- Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required for the activity
- Participating in data collection and reporting as required

MSF Section/Context Specific Accountabilities:

***We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***

The position is based in Deir ez Zor

- Ensuring the day-to-day implementation and administration of assigned Watsan activities, particularly involving rehabilitation of water supply facilities and medical facilities.
- Assessing water supply and sanitation infrastructure such as surface water pumping stations; water treatment works; groundwater boreholes for quality and functionality
- Developing BoQs, contracts and supervising construction/rehabilitation of surface water pumping stations and boreholes.
- Supervision of contractors in installing water supply related infrastructure such as pumps, plumbing, water tanks and Reverse Osmosis filtration units
- Engaging with community members and stakeholders to build relationships and improve MSF's understanding of community water needs
- Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities;
- Ensure operation and maintenance of water supply treatment (Reverse Osmosis water treatment system and chlorination)
- Undertake training of partners/community members on water supply infrastructure maintenance tasks (eg surface water treatment; Reverse Osmosis water treatment system and chlorination)
- Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training).
- Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits.
- Participating in watsan data collection and reporting as required;
- Carry out WATSAN needs assessments in communities and make recommendations for interventions
- Practical experience with pumping stations, water treatment works, plumbing and electrical works related to water supply (eg solarization of pumps) highly desirable.

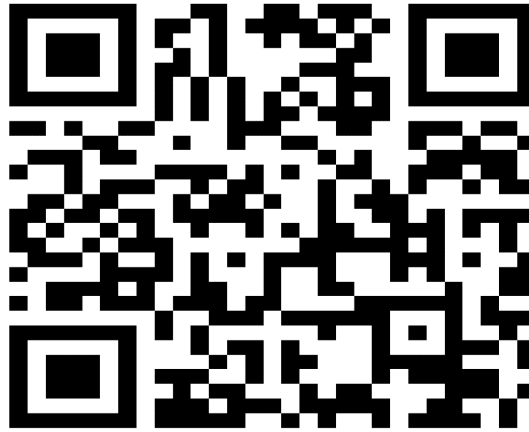
Requirements

Education	Technical diploma, specialization in water and sanitation
Experience	<ul style="list-style-type: none"> • Previous experience in technical works and organising of multiple activities, preferably within MSF or similar work environment • Essential: Previous experience with water supply systems using boreholes • Desirable: Experience with water stations and treatment systems • Desirable: Experience implementing safe water and sanitation protocols in health care facilities • Desirable: Experience with community engagement and assessing water needs
Language	<ul style="list-style-type: none"> • Mission language essential; local language essential
Location	<ul style="list-style-type: none"> • Candidates from Abukamal city will be prioritised
Knowledge	<ul style="list-style-type: none"> • Computer literacy
Competencies	<ul style="list-style-type: none"> • Results and Quality Orientation L2 • Team work and Cooperation L2 • Behavioural Flexibility L2 • Commitment to MSF Principles L2 • Stress Management L3

***We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***

How to apply:

“Important to scan the QR code or click the link below and fill the form for your application to be considered.”



<https://forms.office.com/e/vKnHWQpTHg>

Only shortlisted candidates will be contacted through their email address.

Deadline of Application: **13 May 2025 (Tuesday).**

Published on **06 May 2025.**

***We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***