

INFECTION, PREVENTION AND CONTROL SUPERVISOR

MSF provides medical assistance to populations facing life-threatening crises: primarily in the event of armed conflicts, epidemics, pandemics, natural disasters and exclusion from healthcare. The care provided is of high quality and free of charge.

*MSF Syria aims to achieve gender parity in its efforts towards equity, diversity and inclusion (EDI). **Applications from women are strongly encouraged.***

It is strictly forbidden to demand or offer anything (sexual favours, goods or money) in return for a job opportunity.

If you are approached by a member of staff asking for money or favours, please contact the Human Resources department by email to: msfch-syria-hrco@geneva.msf.org

1. Type of vacancy

Full-time position

Work location: Sweida

Start Date: 01/11/2026

Application deadline: 11/10/2026

Candidates are encouraged to apply early, as screening might start earlier than the deadline if there's a sufficient number of strong applications.

2. Job details

- Project: **SY141**
- Location: As Sweida District
- Contract type: **Fixed Service agreement, 3 months renewable.**
- **Candidates should be residents of Sweida Governorate and not to be under contract with DoH**
- Monthly hours: **208 hours**
- Level: **8**
- Department: **Medical**
- Line manager: **Infection, prevention and control Manager**

Main responsibilities of the post

Plan, organize, Implement and supervise, monitor and analyze the results of an infection control program in a project or health facility, according to MSF/MoH protocols, safety and IPC measures, to ensure quality of care and safety of patients, caretakers and staff.

- **Lead IPC implementation in the facility**
Ensure day-to-day application of infection prevention and control measures across all departments.
- **Supervise, coach and train staff**
Provide regular bedside support, audits, and practical training to strengthen IPC practices.
- **Monitor compliance and IPC resources**
Follow up on standard precautions, aseptic technique, waste segregation, PPE use, and IPC stock consumption.
- **Support quality of care and patient safety**
Contribute to safe clinical organization, IPC action plans, committee follow-up, and outbreak preparedness.

Please note that the responsibilities listed above are not exhaustive. The Job Description, which includes all responsibilities associated with this role, will be made available to and signed by the successful candidate(s) for the role.

3. Selection criteria

Education and Qualifications

- Essential :
 - Essential: Nursing or Midwife diploma /bachelor
 - Preferably: Certificate or Degree in IPC
 - Language: English B1, Arabic mother tongue

Experience

- Preferable: Previous working experience working with NGOs
- Experience in IPC, OT, ER or Intensive Care Unit is an asset

Required qualities

- Stress management, flexibility, results-oriented and quality-conscious, teamwork and cooperation, strong commitment to MSF's principles and values.

4. Documents to be provided

1. Cover letter addressed to "The Head of Human Resources"
2. Curriculum Vitae: **maximum 2 pages**.
3. Copies of the degree for the post or your highest degree.
4. Copy of training certificates **relevant to the position**.
5. Copies of employment certificates **relevant to the position**.

Any application that is incomplete and/or does not meet the criteria will be rejected. In the event that no candidate meets the criteria required for the post, MSF reserves the right not to shortlist anyone.

If the applicant cannot read or write, please consult the project's HR Administrator.

5. Submission of applications

- Electronic application: Application is done through google forms via link or QR below, please ensure all the information required are filled out and attachments are uploaded accordingly. Incomplete applications might be discarded or deprioritized.

<https://forms.gle/7LBQ35L33S9A3fyf9>



MSF OCG does not reimburse any travel expenses incurred by candidates during the recruitment process.

If you have any questions regarding this role or the recruitment process, please contact

msfch-syria-hrco@geneva.msf.org

We would like to thank all applicants for their interest in this role and in joining or developing their career within the MSF team.