
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

Background

'Nabni' (نابني), meaning 'we build' in Arabic, is an initiative that seeks to further the Building for Peace (B4P) approach in the Middle East and North Africa (MENA) region. It aims to contribute to locally led reconstruction processes in the region that also promote peace, address the underlying drivers of local conflict, (re) build infrastructure, create new economic opportunities and strengthen social cohesion in target communities. The Facility is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) through the KfW Development Bank and works primarily through local civil society organisations in countries of intervention. Nabni is currently operational in Iraq and Yemen and is in the process of operationalising in Syria. For more information on Nabni and our approaches, please visit www.nabni-facility.org

- Spearhead the strategy design at the field level of the Facility approach and monitoring of the same.
- Overall responsibility of managing the relationship with Facility grantee organisations.
- Contribute to and advise on access negotiations for local NGO grantees.
- Support the early market engagement (EME) process, including the assessments for areas of operation, partners mapping, stakeholder outreach, and contributing to the strategy for funding allocation
- In conjunction with Facility Director, liaise with donors on funding and partnerships.
- Lead proactive engagement with high-level national, regional and local authorities, ensuring the Facility's acceptance.
- Liaise regularly with development actors in the area of operations.
- Provide regular inputs into policy, advocacy and communications initiatives of the Facility
- Ensure capacity development initiatives – as part of the Technical Assistance Plans of grantees, are in place for local grantee organisations and reflect the Facility's commitments to equitable partnerships.
- Contribute to the Call for Proposals process at national level, including the co-creation of grantee projects.
- Support the development of concept notes, project proposals, and budget development for potential Facility grantees.
- Support project grantees with the identification of infrastructure and peace promotion interventions.
- Responsible for conducting capacity assessments, capacity development plans, and coordination of technical assistance for project grantees.
- Collaborate actively with the MEAL and Knowledge Management Advisor, learning partners and the Third-Party Monitoring consultant to monitor partnerships and projects, and propose adaptations if required.
- Represent the Facility in policy, coordination and research fora to advance its strategic objectives at the country level.
- Responsible for drafting or providing inputs to reports, updates, and briefing notes as necessary.
- Responsible for the oversight and monitoring of projects with a total budget of at least 5 million Euros.
- Coordinate with NRC Country Offices in the implementation countries, as needed.

Our Ideal Candidate

professional competencies:

- Minimum 5-7 years of experience in a senior management position
- Prior expertise in implementing and monitoring programming in fragile contexts of the MENA Region and specifically in Syria is mandatory.
- Demonstrated understanding and experience of working closely with national civil society organisations across Syria.
- Proven experience working on partnerships with local organisations, supporting capacity development activities or in leading local organisations.
- Advanced University degree in social sciences, international development, conflict studies, public policy or another related field.
- Fluency in English and Arabic, both written and verbal.
- Demonstrated experience in representation and advocacy.
- Specific knowledge of German development cooperation is an advantage.

Behavioral competencies:

- Build meaningful relationships.
- Empower people.
- Act with integrity.
- Deliver results.

Additional Information

- Note: applicants must be legally eligible to work in Syria. We are unable to provide work permits or visa sponsorships for this position.
- Duty station: Damascus, Syria.
- Contract: 12 months. Renewal based on funding and performance.
- Travel: 30% within Syria, occasionally to Amman.
- Salary/benefits: Grade 10 on NRC's Syria's national salary scale

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/4942767950?link_source_id=2249338128