Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Pediatrician.

Contract type: Special Service Agreement

Duty Station: Syria-Lattakia

Number of Vacancies: 1

Application Closing Date : December 2, 2026, 4:00PM.

JOB SUMMARY

The Pediatrician's primary responsibility is to provide outpatient and if applicable inpatient clinical services. As a key point of reference for pediatric complications, they may be on call 24 hours a day during deployment. This position will oversee a multidisciplinary clinical team, ensuring compliance with clinical protocols and the delivery of high quality compassionate clinical care

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

MAIN TASKS AND RESPONSIBILITIES

- Provide pediatric/neonatal consultation, treatment, and follow-up services in accordance with internationally accepted standards (World Health Organization/ Ministry of Health/ IMC) ensuring patients are treated in a dignified and caring manner.
- Ensure integrated care for newborns and children through emergency, outpatient and inpatient services.
- Diagnose and treat a wide range of pediatric conditions, including malnutrition, infectious diseases, and trauma.
- Order, perform, and interpret diagnostic tests as well as collect, record, and maintain patient information and histories.
- Prescribe and administer treatments, therapies, medications, and vaccinations. Discuss test results and prescribed treatments with patients and family members as well as monitor patients' conditions and progress.
- In the Inpatient unit, conduct daily rounds on patients, initiate case discussions, monitor and document patient progress with any changes in management and prognosis and ensure adequate handover.
- Oversee the smooth running of the pediatric service and its patient flow.
- Advise on the referral procedure from the maternity and postpartum wards.
- Competent in the management of all pediatric emergencies
- Ensure notifiable disease reporting and a follow-up system is used if required.
- Ensure clinical governance systems are in place.
- Participate in health education sessions for caregivers and community members including advising patients and their guardians on diets, activities, hygiene, and disease prevention.
- Contribute to data collection and reporting for health monitoring and evaluation.
- Manage and supervise other clinical staff as required; participate in hiring process if needed.
- Identify training needs and capacity gaps of the team, provide relevant on-the-job training as required.

- Supervision and mentorship of clinical staff, including regular case discussions as part of hands-on training.
- Ensures patient data protection and confidentiality of patient data.
- Actively participate in any internal meetings and any other relevant external meetings as required.
- Adhere to and report any medical incident based on IMC policies and procedures.
- Support country mission in setting up pediatric unit, nursery and neonatal units as required.

Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily all inclusive.

MINIMUM QUALIFICATIONS

- Typically, Medical degree with specialization in Pediatrics/neonatology.
- Valid medical license to practice.
- Minimum of 5 years' experience in pediatrics, with prior humanitarian field experience preferred.
- Strong clinical skills and ability to work in resource-limited settings.
- Excellent communication and interpersonal skills.
- Ability to adapt to changing environments and stressful conditions.

Ethical Conduct at International Medical Corps:

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

- **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.
International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.
If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com
Please do not submit your CV or application to this website; it will not be considered for review.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

To apply for this vacancy please click on the following link and fill in the required information:

Lattakia:

https://enketo.ona.io/x/h56VoVrc