

MEAL Casual Worker – Hama

Who are we?

The Danish Refugee Council assists refugees and internally displaced persons across the globe: we provide emergency aid, fight for their rights, and strengthen their opportunities for a brighter future. We work in conflict-affected areas, along the displacement routes, and in the countries where refugees settle. In cooperation with local communities, we strive for responsible and sustainable solutions. We work toward successful integration and – whenever possible – for the fulfillment of the wish to return home. The Danish Refugee Council was founded in Denmark in 1956 and has since grown to become an international humanitarian organization with more than 7,000 staff and 8,000 volunteers. Our vision is a dignified life for all displaced. All of our efforts are based on our value compass: humanity, respect, independence and neutrality, participation, and honesty and transparency.

DRC Syria

DRC has been operating in Syria since 2008, initially responding to the Iraqi refugee crisis before pivoting to a full-scale response to the Syria crisis from 2011 onwards. Our work encompasses the full cycle of displacement—responding to life-saving humanitarian needs and supporting community recovery until durable solutions can be achieved. DRC Syria takes an area-based approach to supporting internally displaced persons (IDPs), returnees, and host communities across our key sectors: Economic Recovery and Resilience, Protection, WASH, Shelter and Infrastructure, and Humanitarian Disarmament and Peacebuilding (including Humanitarian Mine Action). With an established rapid response mechanism, DRC can rapidly respond to emerging crises and shocks to meet acute emergency needs. Recognizing the significant need for early recovery and resilience programming to ensure dignified, sustainable, and cost-effective solutions for fragile communities, DRC's programmes foster resilience for individuals and communities in situations of protracted displacement and during the initial stages of post-conflict recovery, towards a durable solution of their choice. With active portfolios in the neighboring countries of Jordan, Lebanon, Türkiye and Iraq, DRC offers a cross-border, regional response to the Syria crisis, through cross-border protection monitoring, advocacy, and trends analysis.

Key Responsibilities and Accountabilities:

Monitoring

- Carry out quantitative and qualitative data collection activities in the field for needs assessments and monitoring activities across DRC areas of operations in the North (Aleppo, Hama, Homs, Idleb).

DANISH REFUGEE COUNCIL

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APPLY FOR POSITION

Application due:
11/10/2026

Workplace:
Hama

Department/Country:
Syria

Contract type:
National contract

Homepage:
drc.ngo

ABOUT DRC

Founded in 1956, DRC Danish Refugee Council is Denmark's largest, and a leading international NGO. We have continuously been ranked as

- Support on data entry (KOBO, etc.) and data cleaning.
- Perform other MEAL duties as requested by the Area Manager and MEAL Officer
- Archiving related documents (hard copy and electronic) used during implementation.
- Attend trainings on survey content and data collection methodology
- Adhere by DRC's Code of Conduct and commitment to PSEA
- Adhere to DRC's data protection principles and duty of care

Coordination

- Regularly coordinate with the Programme departments in North Area Office regarding data collection work plans and priorities.

Accountability

- Ensure activities and services are compliant with DRC accountability principles.
- Contribute to raising awareness of DRC's Community Feedback Mechanism (CFM) during data collection

Experience and technical competencies:

- Minimum 2 years of experience in data collection and cleaning.
- Good interpersonal skills, with the ability to communicate and negotiate clearly and effectively at all levels.
- Flexibility and willingness to adapt work practices and hours, and willingness to work in insecure environment
- Excellent Microsoft Office applications skills (Excel, Word, Power point, Emails, Teams, Web researchers).
- Excellent communication skills and ability to respectfully work in a multi-cultural environment.
- Experience in developing M&E tools.
- Self-motivated and results oriented.
- Essential report writing skills.

Education:

- University or technical institute degree in any of the Economics, Administration, Business Management, Finance, International Relations, Development studies, computer science or other degree with years of relevant experience.

Languages:

- Fluent in Arabic- written and spoken is essential.
- Good written English skills

In this position, you are expected to demonstrate DRC' five core competencies:

- **Striving for excellence**: You focus on reaching results while ensuring an efficient process.
- **Collaborating**: You involve relevant parties and encourage feedback.
- **Taking the lead**: You take ownership and initiative while aiming for innovation.
- **Communicating**: You listen and speak effectively and honestly.
- **Demonstrating integrity**: You act in line with our vision and values.

We offer:

- **Contract length**: 6 Months
- **Salary Level**: Casual worker
- **Location**: Syria – Hama
- **Expected Start Date:** As soon as possible

Application process

Interested? Then apply for this position here: Talentech - MEAL Casual Worker – Hama - Application Form

All applicants must send a cover letter and an updated CV (no longer than four pages) **in English**. Both must be in the same language as this vacancy note. **CV only applications will not be considered.**

Applications close on **10 November 2026**

NOTE: Due to the urgency to fill this position, the applications will be reviewed on a rolling basis.

Need further information? For further information about the Danish Refugee Council, please consult our website www.drc.or

DRC as an employer
By working in DRC, you will be joining a global workforce of around 6000 employees in approximately 30 countries. We pride ourselves on our:
- Professionalism, impact & expertise
- Humanitarian approach & the work we do

one of the best NGOs in the world - and are one of the few with a specific expertise in forced displacement. In around 30 countries, we protect, advocate and build sustainable futures for refugees and other displacement-affected people and communities.

- Purpose, meaningfulness & own contribution
- Culture, values & strong leadership
- Fair compensation & continuous development

DRC's capacity to ensure the protection of and assistance to refugees, IDP's and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation DRC's values and Code of Conduct, including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

If you have questions or are facing problems with the online application process, please visit drc.ngo/jobsupport.

Danish Refugee Council is an equal opportunity employer and we consider all applicants based on individual merit and qualifications, regardless of personal characteristics or attributes. We are committed to increasing the diversity of our workforce, aiming for a 50% balance of men and women in management roles and ensuring that at least 50% of management roles are filled by national staff. We recognize that a diverse and inclusive team is crucial for achieving our organizational goals and making a positive impact on the communities we serve.



About DRC

DRC Dansk Flygtningehjælp

03:07

Apply for position