



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Electrical engineer.

Contract type: Consultant.

Duty Station: South Central Syria.

Number of Vacancies: 1.

Application Closing Date: June 10, 2026, 4:00 PM.

➤ **JOB SUMMARY:**

Assignment Purpose: The purpose of this consultancy is to provide technical engineering support-electrical engineering, field monitoring, and quality assurance to the International Medical Corps (IMC) program in Damascus-rural Damascus Homs-Daraa Governorates, with a specific focus on:

- ❖ Supervising electrical works and solar system works for targeted Primary Health Care Centers (PHCCs).
- ❖ Monitoring the installation and commissioning of solar power systems for the facilities.
- ❖ Ensuring compliance with IMC technical standards, safety requirements, and donor specifications.
- ❖ Providing timely reporting.
- ❖ The Consultant Engineer will serve as IMC's on-the-ground technical representative, ensuring the smooth implementation of construction, electrical and solar works, and related activities under IMC's health support program in addition to preparing BOQs and technical specifications book for the related electrical work in PHCCs.

➤ **Key Tasks / Deliverables:**

The electrical engineer will be responsible for the following tasks:

- ❖ Draft, review, and update Bills of Quantities (BoQs) and Books of Conditions/Specifications (BoCs) for WASH and electrical components and solar systems in health facilities
- ❖ Technical Supervision and Monitoring: Conduct regular site visits to oversee the electrical work in PHCCs and solar installation works, ensuring full compliance
- ❖ with approved BoQs, drawings, technical specifications, national standards, and IMC/donor requirements.
- ❖ Verification of Contractor Performance: Monitor contractor activities, verify workmanship and material delivery, identify deviations, recommend corrective actions, and certify executed quantities through signed measurement sheets.
- ❖ Documentation and Reporting: Prepare structured daily/weekly progress reports with photos, maintain field documentation, and submit final verification and as-built reports for completed works.
- ❖ Communication and Coordination: Liaise closely with IMC technical teams and contractors, participate in coordination meetings, and escalate risks, delays, or access issues in a timely manner.

➤ **Required Qualification, Skills, and Experience:**

- ✓ Bachelor's degree in electrical engineering, with 3 to 5 years of relevant experience or humanitarian infrastructure experience.
- ✓ Proven experience in solar energy system installation/verification and prior work with NGOs, UN agencies, or donor-funded projects (preferred).
- ✓ Strong knowledge of electrical systems, and solar PV installations, with the ability to interpret drawings, BoQs, and technical specifications.
- ✓ Skilled in preparing accurate progress reports, verifying executed quantities, and ensuring compliance with engineering and safety standards.
- ✓ Strong analytical, problem-solving, communication, and coordination skills with high attention to detail.
- ✓ Ability to work independently in remote areas, with strong documentation and reporting capabilities.
- ✓ Possession of a personal mobile phone and commitment to IMC's values, safety protocols, and ethical standards

❖ **Salary and Benefits:**

- Life Insurance.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our Code of Conduct and Ethics and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our Code of Conduct and Ethics, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the Code of Conduct and Ethics, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our Code of Conduct and Ethics and Whistleblower Policy prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.

If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

- **This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.**

To apply for this vacancy please click on the following link and fill in the required information:

[Electrical engineer \(South cEngineer \(South Central Syria\)-Eescs-10062026](#)

Alternatively, scan the following QR code by your mobile camera:

