

## MSF-FRANCE INTERNAL AND EXTERNAL RECRUITMENT

MSF is an international, independent medical humanitarian organization that provides medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. MSF teams are made up of professionals working in health and medical care, logistics, administration, communications, skilled trades – all bound together by the MSF charter and serving people in need. MSF actions are guided by medical ethics and the principles of impartiality, independence, and neutrality. [www.msf.org](http://www.msf.org)

**To support its medical operations in Syria, MSF France is seeking a:**

### WATSAN SUPERVISOR

Type of contract: **Service Agreement**  
Duration: **3 months renewable**  
Place of Work: **Atmeh Burn Unit**  
Need: **Full Time**  
Start Date: **ASAP**

**WOMEN ARE STRONGLY ENCOURAGED TO APPLY**  
**ENGLISH IS MANDATORY FOR THIS POSITION**

#### MAIN PURPOSE

Supporting the Water, Hygiene and Sanitation (Watsan) Manager in the implementation and supervision of Watsan activities, including tools and materials employed according to **MSF** standards and protocols, in order to improve health and living conditions of the target population.

#### ACCOUNTABILITIES

- Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to, water supply, excreta disposal, waste management, vector control, and dead bodies management
- Ensuring that the **MSF** procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project;
- Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities;
- Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g. physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.);
- Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits



- Supporting the Watsan Manager in the team planning (e.g. staff rosters and admin, HR processes, etc.) and informing and involving the Watsan Manager in case of any major management or technical issue, and providing all required reporting  
Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required for the activity
- Participating in data collection and reporting as required.

## SPECIFIC ACCOUNTABILITIES

- Follow-up and Monitor the Watsan day-to-day activities such as collecting and sorting wastes before disposal, keeping the incinerator in good working order,
- Ensuring adherence to safety standard in the use of PPE for the waste management team (Watsan agents).
- In collaboration with the IPC team train the medical & Non-medical staff on Waste segregation.
- Ensuring the availability and correct usage of all material and equipment.
- Ensuring the general cleaning and correct hygiene status of the latrines, shower and surrounding of the hospital premises.
- Ensuring routine Vector control of all MSF facilities and premises, Annual IRS Spraying according to MSF Protocol.
- Ensuring the distribution of the materials and tools used in water treatment, (e.g. physical organization and inventory of stocks etc.)
- Responsible for the day-to-day management / Operation of the water station.
- Treatment and refilling of drinking water for the Hospital, Guest houses and office.
- Supervise and follow up the preventives maintenance for the Dosatron, water dispensers in the hospital, the external activities clinics and PHCC & accommodations.
- Follow-up the water trucking supply to the Hospital and the external activities & consumption including routine water testing of each batch of water supplied and quarterly laboratory analysis of the water.
- Ensuring the water supply for other MSF premises are safe and to a high standard.
- Supporting the log team in the team planning (e.g. staff rosters, HR processes, etc.) and informing and involving the Country Watsan Manager/Watsan RTR in case of any major technical issue and providing all required reporting.
- Planning and supervising the HR processes (training, performance evaluation, tasks definition and internal and external communication) of the watsan agents to ensure both the sizing and the amount of knowledge required for the activity.

## REQUIREMENTS

<b>Education</b>	Technical diploma, desirable specialization in water and sanitation
<b>Experience</b>	Previous experience in technical works and organising of multiple activities, preferably within MSF or similar work environment.
<b>Languages</b>	Mission language essential, local language desirable.
<b>Knowledge</b>	Computer literacy.
<b>Competencies</b>	Results and Quality Orientation



Teamwork and Cooperation  
Behavioural Flexibility  
Commitment to MSF Principles  
Stress Management

### HOW TO APPLY

Apply by filling in the required information and attaching an updated CV and cover letter (in English only), along with your most relevant diploma for the position at the link below:

[HTTPS://FORMS.GLE/GGP3ERRTP24NN8EX8](https://forms.gle/gGp3ERrTP24Nn8EX8)

**CLOSING DATE JUNE 28<sup>TH</sup> 2026/5:00 P.M**



**MSF IS AN EQUAL OPPORTUNITY EMPLOYER: WE DO NOT CHARGE A FEE FOR ANY APPLICATIONS RECEIVED.**

**ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.**



**CANDIDATES WITH FIRST- OR SECOND-DEGREE FAMILY TIES WITH CURRENT EMPLOYEES MUST NOT APPLY.**