
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than 699,313 individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idleb, Hassakeh, Qamishli and Raqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

This position aims to carry out field-level implementation of Livelihoods and Food Security (LFS) activities in NRC's areas of operation through the Area Office based in Damascus. The LFS Officer will assess, implement, and monitor LFS project activities under the direct management of the LFS Project Manager and in accordance with NRC's program policy, values, and strategy. This position is expected to work closely and coordinate with team members in other core competencies, including Education and Information, Counselling and Legal Assistance (ICLA), to ensure program integration in line with the approved design and NRC's country strategy for Syria.

What you will do

Generic responsibilities

1. Adherence to NRC policies, guidance, and procedures.
2. Contribute to the Area level LFS strategies, and participate in the development of relevant LFS projects.
3. Carry out field-level implementation of LFS activities, in line with project implementation plans and as directed by the line manager.
4. Implement technical direction and ensure compliance with the technical quality of projects.
5. Provide regular progress reports to the line manager and timely report any issues pertaining to the implementation of activities.
6. Ensure that projects target participants most in need of assistance based on the well-defined criteria and targeting approach.
7. Collaborate with relevant partners at field level, local authorities, and other key project stakeholders.
8. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies, and Syria-specific explanatory notes.
9. Report any breaches/concerns, in a confidential manner, through NRC Syria Country Office reporting channels.
10. Promote and secure a safe working environment for reporting concerns/breaches, and ensure that all cases reported are processed in a confidential and sensitive manner.

What you will bring

These are skills, knowledge and experience that are important for effective performance.

Generic professional competencies:

- Minimum 3 years of experience in humanitarian programming, with at least 1–2 years in livelihood and cash assistance (CVA/MPCA) implementation.
- Proven experience working as a Project Officer in a humanitarian/recovery context
- Bachelor's degree, or above, in the field of Economics, Business, Agriculture, Social Sciences or other related fields.

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- Proven experience in project participants' targeting processes, including registration, verification, vulnerability-based selection, and cash distribution.
 - Documented results related to the position's responsibilities.

Context-related skills, knowledge and experience:

- Preferred experience in vocational projects and/or small to medium business development.
- Experience in household-level verification, assessments, and post-distribution monitoring (PDM) processes.
- Strong skills in community engagement and communication, ensuring transparent and conflict-sensitive targeting processes.
- Experience of a flexible approach to managing and prioritizing a high and diverse workload.
- Fluency in Arabic and English, both written and verbal.

Behavioral competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioral competencies, and the following are essential for this position:

- Planning and delivering results
- Working with people
- Communicating with impact and respect
- Handling an insecure environment

What we offer:

- Duty station: **Damascus**, Syria.
- Contract: Fixed-term Employment Contract until the end of December 2026, renewable based on need, satisfactory performance, and availability of funding
- Travel: **Up to 70%** to the area of operation in Rural Damascus and Dar'a
- Salary/benefits: Grade 5 on NRC's national salary scale
- NRC is an equal opportunities employer. We are committed to diversity without distinction to age, gender, religion, ethnicity, nationality, and physical ability.
- We think outside the box, encourage ideas, and give responsibility to all employees at all levels. You will have many opportunities to be heard and take the initiative.

IMPORTANT Considerations:

- This position is open to **Internal and External candidates**.
- Application deadline is **10 October 2026**.
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5183393967?link_source_id=0