

Engineer (SSA9) Homs and Qamishli

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Damascus, Syria, The Arab Republic O

Posted Today

JR125940

DEADLINE FOR APPLICATIONS

30 August 2026-23:59-GMT+03:00 Eastern European Time (Damascus)

WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

ABOUT WFP

The World Food Programme is the world's largest humanitarian organization saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity, for people recovering from conflict, disasters and the impact of climate change.

At WFP, people are at the heart of everything we do and the vision of the future WFP workforce is one of diverse, committed, skilled, and high performing teams, selected on merit, operating in a healthy and inclusive work

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WHY JOIN WFP?

- WFP is a 2020 Nobel Peace Prize Laureate.
- WFP offers a highly inclusive, diverse, and multicultural working environment.
- WFP invests in the personal & professional development of its employees through a range of training, accreditation, coaching, mentorship, and other programs as well as through internal mobility opportunities.
- A career path in WFP provides an exciting opportunity to work across the various country, regional and global offices around the world, and with passionate colleagues who work tirelessly to ensure that effective humanitarian assistance reaches millions of people across the globe.
- We offer an attractive compensation package (please refer to the **Terms and Conditions** section of this vacancy announcement).

BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

As Syria navigates a new chapter marked by historic opportunities and enduring challenges, the scale of humanitarian needs remains overwhelming. Today, more than 70 percent of Syria's population continues to depend on some form of humanitarian assistance. Over half of the population is grappling with food insecurity, with nearly 3 million people facing severe food insecurity. Around 7 million people remain displaced internally, while more than 4 million are refugees in neighbouring countries. Since December 2024, hundreds of thousands of refugees and internally displaced Syrians have begun returning to their areas of origin. Many more plan to return and will require vital support as they reintegrate.

The United Nations World Food Programme (WFP) is the largest humanitarian agency operating in Syria since 1964 and is uniquely positioned to support Syrian communities in their recovery through its expansive reach and scale. WFP's interventions prioritize emergency relief and resilience-building efforts focused on the most severely food insecure populations. Additionally, WFP is a key actor in the country's social protection sector also plays a vital role in strengthening Syria's social safety-net systems.

Operating under its 2022-2026 Interim Country Strategic Plan (ICSP), WFP addresses the growing food and nutrition needs livelihood, resilience and early recovery, and reviving food systems, in close collaboration with the Syrian government, humanitarian and development stakeholders.

JOB PURPOSE:

The Engineer will work in the Central area (Homs) or North east (Qamishli) area office Engineering Team, reporting to and under head of area office with technical line of the head of the engineering unit in country office. He/she will report in relation to all aspects of design, tender document preparation, Assessment reports and implementation for different types of projects to be carried out in Syria.

TYPE OF CONTRACT: SSA 9

UNIT/DIVISION: Engineering

DUTY STATION: 1 position in Homs and and 1 position in Qamishli, Syria

DURATION: 11 Months

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responsible for the following duties (not limited to):

- Conduct field visit and analysis of project proposals to ensure business case and technical feasibility and that project objectives are attainable within the prescribed resources and timelines.
- Support in preparation of accurate and timely reports on outputs to enable information decision making and consistency of information presented to the stakeholders.
- Supervision of the construction works, programming and co-ordination, acting as the project focal point between SYCO ENG and the Contractor.
- Prepare and/or review designs, drawings and construction contract documentation.
- Prepare and review reports, minutes and correspondence in relation to the project as requested.
- Direct supervision as assistant of the engineer for several engineering project based on the type of project and size as allocated by the head of the engineering unit, and report and monitor all the engineering projects in the area office.
- Support other area offices and CO for direct supervision based on the recommendation of the head of the engineering unit.
- Undertake administrative tasks, maintaining records including site correspondence, survey data, inspection records, test data, site diaries, records of meetings, financial records, progress records etc.
- Liaison with Authorities to obtain necessary authorization for the implementation of the projects and to ensure co-ordination of activities throughout the project duration.
- Provide recommendations to SYCO ENG in relation to certifying payments on the project and for any additional financial obligations necessary to be entered into to complete the construction at project work site.
- Assistance to SYCO ENG in contractual matters (performance bonds, insurances, claims, advance payment guarantees etc.).
- Preparation, in consultation with SYCO ENG, of variation orders to address
- issues encountered on site or arising from the needs of the WFP or other stakeholders.
- Any other duties assigned as per requirement of the Head of Engineering Unit.

QUALIFICATIONS & EXPERIENCE REQUIRED:

Education:

Advanced University degree in Engineering or Architecture or related Engineering discipline, or First University Degree in Engineering with additional years of related work experience.

Experience:

- At least (3) years of post-graduate professional experience in civil engineering or other related engineering with a master's degree, or (5) years with a bachelor's degree.
- Experience of working in the Humanitarian Community is an Asset.
- Has managed or contributed to the management of a small to medium-scale engineering construction project, taking responsibility for engineering decision-making.

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Languages:

Good knowledge of AutoCAD 2D and Office package.

Fluency in both oral and written communication in English and Arabic.

WFP LEADERSHIP FRAMEWORK

WFP Leadership Framework guides to the common standards of behavior that guide HOW we work together to accomplish our mission.

[Click here to access WFP Leadership Framework](#)

REASONABLE ACCOMMODATION

WFP is committed to supporting individuals with disabilities by providing reasonable accommodations throughout the recruitment process. If you require a reasonable accommodation, please contact:

global.inclusion@wfp.org

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REMINDERS BEFORE YOU SUBMIT YOUR APPLICATION

- All applications must be submitted exclusively through our online recruiting system. We do not consider CVs or applications sent by email, LinkedIn, or any other channel.
- We strongly recommend that your Workday profile is accurate and complete, and that all sections are filled in, including your employment history, academic qualifications, language skills, and UN grade (if applicable). Once your profile is completed, please apply, and submit your application.
- If you experience technical issues while submitting your application, you may contact us at global.hrrecruitment@wfp.org. Please note that this email is **only** for technical issues with an application - **unsolicited applications or documents sent to this inbox will not receive a reply**.
- At the application stage, the only required documents are your CV and Cover Letter. Additional documents (passport, certificates, recommendation letters, etc.) may be requested later in the process.
- Only shortlisted candidates will be contacted and invited to proceed to the next stage of the recruitment process.