

## **Job Vacancy Announcement** **(Internally and Externally)**

<b>WATSAN MANAGER</b>
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We are an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. We offer assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

<b>Job Family</b>	Medical
<b>Place of Work</b>	Deir Ezzor, Syria
<b>Level</b>	9
<b>Contract of Employment</b>	Service Agreement for 3 months renewable « We are still under the emergency phase of the project, and as such our longer term presence in Deir Ezzor is not yet clear. The project may shift focus to other areas as per the needs and activities. »
<b>Main Purpose:</b>  Planning, coordinating, implementing and monitoring all activities in the project related to Water, Health and Sanitation, according to <b>MSF</b> protocols and standards in order to ensure an optimal running of the project.	
<b><u>Accountabilities</u></b> <ul style="list-style-type: none"> <li>• In collaboration with the Project Coordinator and the Logistics Coordinator, planning, elaborating and reviewing the annual budget for the Watsan activities in order to identify and give a response to the needs of the mission and the targeted population.</li> <li>• Monitoring on a day-to-day basis the implementation of the Watsan activities in the project ensuring compliance of <b>MSF</b> standards, protocols and procedures, and reporting to the Project Coordinator on the development of the ongoing programmes including the following:               <ul style="list-style-type: none"> <li>• Designing, implementing and managing all Watsan interventions in the project. (including, but not limited to: water supply, excreta disposal, waste management, hygiene, and infection control)</li> <li>• Conducting routine Watsan assessments in collaboration with project medical teams to identify Watsan needs at project level, and making recommendations for response activities to the line manager (e.g. Project/Field Coordinator, Watsan Coordinator/Referent/Focal Point). Ensuring the Watsan contribution to the development and planning of emergency response strategies and resources, in collaboration with the medical and logistical teams</li> <li>• Ensuring availability, proper purchasing, and appropriate technical specifications of required materials and equipment through planning, organizing and overseeing the inventory of the Watsan stock</li> </ul> </li> <li>• In collaboration with the Project Coordinator, Logistics Coordinator and the HR Coordinator, participating in the planning and implementation of HR associated processes (recruitment, training, briefing/debriefing, evaluation, detection of potential, development and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required to correctly perform all logistics activities pertaining to his area</li> <li>• Providing technical support to the medical team in identifying possible "risk factors" (e.g. behavioral practices, environmental sources of infection, and transmission routes) and offers solutions for infection control. Actively</li> </ul>	

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contributing to the integration of Watsan activities in the medical intervention offering project proposals and work plans.

- Ensuring proper collection and monitoring of Watsan data. Ensuring multidisciplinary data availability. Providing analysis of data and regular reporting of results (as requested by line management)

### **MSF Section/Context Specific Accountabilities:**

The Watsan Manager is a hands-on technical person who spend time in the field and actively engage with stakeholders to build strong relationships that facilitate MSF carrying out its activities. Specific Accountabilities:

- Develop processes for Waste Management, Water supply and sanitation according to MSF best practices in the Deir Ezzor National Hospital and supervise the Watsan Supervisor in its implementation.
- Manage the operation of the MSF medical waste disposal zone in the National Hospital and co-ordinate waste collection with the municipality within DEZ city.
- Develop a program of training to encourage MOH staff to follow MSF standards of healthcare facility water supply and waste management.
- Carry out assessments of water supply boreholes and water supply stations in Deir Ezzor Governorate and identify possible sites for interventions and improvements
- Plan, implement and monitor contractors carrying out Re-development of boreholes, installation of submersible pump, solar array, chlorination and Reverse Osmosis filtration systems. Ensure quality and technical specifications of these installation are followed.
- Encourage community engagement and ownership of rehabilitated boreholes and plan training sessions so that the community can operate and maintain them with MSF support.
- Manage the maintenance and provision of spare parts/consumables for boreholes which MSF is supporting.
- Build relationships with neighborhood level groups, local government departments, local NGO's and INGO's to improve MSF understanding of WATSAN situation and enable targetting of interventions at high need areas. Excellent diplomatic and interpersonal skills will be required to build and maintain these relationships.
- Gather public health information and analyse disease trends to help MSF target its activities.
- Represent MSF at the local WASH cluster
- Ordering materials and tracking stock necessary for the implementation of WATSAN activities
- Report progress to Watsan Team Leader and assist them in refining WATSAN strategy

### **Requirements**

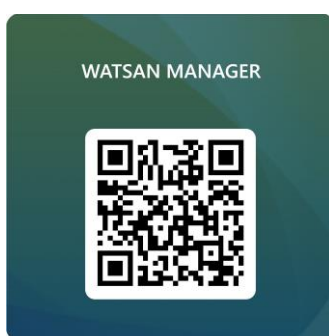
<b>Education</b>	<ul style="list-style-type: none"> <li>• Academic background in engineering or an equivalent relevant training</li> <li>• Watsan in Emergencies Training within MSF is strongly recommended</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Previous experience in technical aspects of water and sanitation works.</li> <li>• Minimum of 6-months of hands on field emergency WHS professional experience in a humanitarian or international development setting</li> <li>• Essential : Technical knowledge of water supply borehole installation and operation.</li> <li>• Desirable : Knowledge of managing water and sanitation within Healthcare facilities including medical waste disposal and dead body management</li> <li>• Desirable: Technical knowledge of implementing Reverse Osmosis systems to treat borehole water</li> <li>• Desirable: Knowledge of Municipal level water supply, sanitation and waste management infrastructure.</li> <li>• Desirable: experience in or familiar with implementing and promoting the use of two or more of the following activities (water supply, excreta disposal, waste and waste water management) in two or more different contexts and ideally in Urban areas (conflicts, natural disasters, refugee/IDP camps, etc.)</li> </ul>

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	<ul style="list-style-type: none"> <li>Desirable: public health background or experience</li> </ul>
<b>Language</b>	<ul style="list-style-type: none"> <li>Mission language essential; local language essential</li> </ul>
<b>Location</b>	<ul style="list-style-type: none"> <li>Candidates from Dier Ezzor city will be prioritised</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Computer literacy</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>People Management and Development <b>L2</b></li> <li>Commitment to MSF Participles <b>L2</b></li> <li>Behavioural Flexibility <b>L3</b></li> <li>Results and Quality Orientation <b>L3</b></li> <li>Teamwork and Cooperation <b>L3</b></li> </ul>

**How to apply:**

***“Important to scan the QR code or click the link below and fill the form for your application to be considered.”***



<https://forms.office.com/e/VBN9VMdjKV>

**Only shortlisted candidates will be contacted through their email address.**

Deadline of Application: **19 April 2025 (Saturday).**

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