



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title Trainer (Thinking Healthy training)

Contract type: SSA.

Length of Assignment : five days .

Duty Station: Hama.

Number of Vacancies: 1.

Application Closing Date: February 17,2026, 4:00PM.

JOB SUMMARY:

The function of the Thinking Healthy training is to provide IMC, MOH,NGOs staff to the MHPSS program in Hama, including 15 participants.

MAIN TASKS AND RESPONSABILITIES:

- Enhance the capacities of IMC/MOH/NGO staff in applying Thinking Healthy training and MHPSS principles in the Syria context.
- Develop training plan and curriculum tailored to participant and context
- Create/update modules on Thinking Healthy, MHPSS, IASC guidelines
- Deliver interactive training sessions (group discussion, lectures, role-plays)
- Facilitate participant assessments (pre/post test) and track learning outcomes
- Produce training materials (PowerPoint, handouts)
- Provide coaching and on-site mentoring during training
- Establish and run evaluation activities (feedback, impact reviews)
- Prepare follow-up support plan with the MHPSS manager
- Compile and submit final report with findings, recommendations, and lessons learned
- Ensure ethical standards, confidentiality, and participant safety.

Required Qualification, Skills, and Experience:

- **Education:** Master's or advanced degree in Public Health, Psychology, Social Work.
- TOT in Thinking Healthy training.
- **Experience:** Minimum 5 years in MHPSS programming; at least 3 years of training/capacity-building facilitations.
- **Technical expertise:** In-depth knowledge of Thinking Healthy training, IASC MHPSS guidelines, and psychosocial support basics.
- **Field exposure:** Experience in humanitarian/emergency settings; familiarity with MOH/NGO contexts preferred.
- **Training skills:** Strong facilitation, adult learning techniques, curriculum design, and coaching/mentoring abilities.
- **Assessment & QA:** Experience with pre/post assessments, monitoring learning outcomes, and providing follow-up support.
- **Communication:** Excellent written and spoken Arabic; English preferred.
- **Travel & security:** Willingness and ability to travel to field sites; capacity to operate in insecure or remote environments.
- **Ethics & safeguarding:** Demonstrated adherence to ethical standards, confidentiality, informed consent, and participant safety.
- **Documentation:** Proven ability to produce clear reports, lesson plans, and knowledge-sharing materials.

❖ **Salary and Benefits:**

- As Per IMC Salary Scale.
- Life Insurance

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com.

Please do not submit your CV or application to this website; it will not be considered for review.

- WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

- This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

❖ **Code of Conduct:**

As applicable to this position, an individual must promote and encourage a culture of compliance and ethics throughout the organization and maintain a clear understanding of International Medical Corps's and donor compliance and ethics standards and adheres to those standards. Staff are also responsible for preventing violations to our Code of Conduct and Ethics, which may involve Conflicts of Interest, Fraud, Corruption or Harassment. If you see, hear or are made aware of any violations to the Code of Conduct and Ethics or Safeguarding Policy, you have an obligation to report.

❖ **Safeguarding:**

It is all staff shared responsibility and obligation to safeguard and protect populations with whom we work, including adults who may be particularly vulnerable and children. This includes safeguarding from the following conduct by our staff or partners: sexual exploitation and abuse; exploitation, neglect, or abuse of children, adults at risk, or LGBTI individuals; and any form of trafficking in persons.

❖ **About us**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

➤ **Note: If the required number of applicants is met, the link may be closed before the end of the time given for the advertisement.**

To apply for this vacancy please click on the following link and fill in the required information:

[Trainer \(Thinking Healthy Training\)-Hama-THT-MHPSS17022026](#)

Alternatively, scan the following QR code by your mobile camera:

