
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

Generic responsibilities

- Ensure adherence with NRC policies, tools, handbooks and guidelines
- Implement delegated Shelter/Wash project portfolio according to plan of action
- Day to day follow of progress in project implementation
- Prepare and develop status reports as required by management
- Ensure proper filing of documents
- Ensure that projects target beneficiaries most in need, and explore and assess new and better ways to assist
- Promote and share ideas for technical improvement
- Ensure representation of NRC with external stakeholders as per the role requirements
- Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies and Syria-specific explanatory notes.
- Report any breaches/concerns, in a confidential manner, through NRC SCO reporting channels.
- Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.
- Any other tasks as assigned by the line manager.

Specific responsibilities:

- Ensure the proper follow up of rehabilitation/reconstruction works across worksites (works are aligned with the work plans, material specifications and agreed practices).
- Prepare/Review relevant technical documents (BoQs, technical drawings, scope of works...).
- Prepare and/or verify surveyed quantities by more junior staff across worksites.
- Harmonize work quality (materials specifications and implementation methods) across different worksites according to NRC technical standards.
- Solve persistent technical issues beyond the capacity of more junior staff.
- Responsible for planning & managing the implementation of Shelter & WASH needs assessments with different stakeholders, in addition to verifying the integrity of relevant outputs. This includes Rapid Needs Assessments (RNAs) & Multi-Sectoral Needs Assessments (MSNAs), as assigned by the line manager.
- Contribute to the process of updating technical tools and guideline by sharing relevant technical experience, working closely with line manager and Shelter/WASH Specialist when needed.

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- Responsible for ensuring proper planning of & managing Post-Monitoring and Evaluation activities conducted by more junior staff in accordance with the Syria Country Office Monitoring & Evaluation Strategy, tools and guidelines.
 - Responsible for ensuring that more junior staff are considering protection mainstreaming in various Shelter projects throughout project-cycle. All project activities will be conducted in accordance with the Protection Mainstreaming Strategy, tools and guidelines.
 - Contribute to distribution of Non-Food Items (NFI).
 - Lead the development of Bills of Quantities (BoQs) and monitor WASH service delivery within and outside the camps.
 - Ensure quality control and direct handling and problem solving of challenges arising from the implementation of activities; this entails the supervision of day-to-day tasks assigned to concerned Technical Assistants as delegated by and in coordination with their line manager.

Our Ideal Candidate

Generic professional competencies:

- Bachelor's Degree with a minimum of (5) years of working experience in implementing and supervising Shelter and WASH projects (Eg: Schools, Bakeries, Markets, Houses, Boreholes, Water Systems, Sewer networks and solar systems for infrastructure projects, leading HKs & NFIs distribution).
- Educational degree must be an Engineering or equivalent experience required for the position.

Context related skills, knowledge and experience:

- Experience in working in complex and volatile contexts.
- Fluency in Arabic both written and verbal.
- Good level in English both written and verbal.
- Knowledge of basic computer skills & MS Office software in addition to CAD software (knowledge in other essential Engineering & Planning software is a plus).
- Knowledge of the context in Syria.
Experience with remotely managed programming is a plus.

Additional Information

Contract period: Up to 31 December 2026, renewable based on NRC fund and performance.

Salary/benefits: According to NRC's salary scale **grade 5**, and terms and conditions

Duty station: **Syria, NES, Raqaa.**

To apply for this Vacancy, please copy link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5122922940?link_source_id=0