

Re- Advertised Vacancy (Internally & Externally)

- Medical Doctor Supervisor at MSF SPAIN-

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **Medical Doctor Supervisor** – Full Time

Requirements for the position	
Education:	<ul style="list-style-type: none"> • University Degree in MD essential • Specialization in Gynecology/Obstetric/Pediatric desirable.
Experience:	<ul style="list-style-type: none"> • At least 2 years' experience in a role as MD • Work experience with MSF or other NGOs in developing countries desirable. • Work experience in public health, obstetric or gynecology/Obstetric, pediatrics ER medicine, infection diseases, generalist medicine or surgery • Proven experience in a supervisory or medical leadership role (e.g. managing medical teams, coordinating health services, or overseeing clinical operations). • Experience in emergency preparedness, including mass casualty incidents (MCI) and outbreak response, is an asset.
Languages:	<ul style="list-style-type: none"> • Arabic and English languages essential.
Others:	<ul style="list-style-type: none"> • Essential computer literacy (word, excel, Internet).
Main responsibilities	
Place of work:	<ul style="list-style-type: none"> • Nawa
Level:	<ul style="list-style-type: none"> • 10
Contract of Employment	<ul style="list-style-type: none"> • Service Agreement for 1 month, renewable.
Main objectives	<ul style="list-style-type: none"> • Organizes the work of the doctors, supervises the treatments and care to the patients, in the service and ensure their quality. Collaborates in the concept and development of the project from a medical point of view.
Main responsibilities and tasks	<p>MSF supported medical activities supervision.</p> <ul style="list-style-type: none"> ▪ Monitor and assists partner doctors work in supported health facilities in the project by performing trainings, daily supervision and ensuring the implementation of MSF protocols, identifying gaps, assessing needs and facilitating relationship between partners proper conservation of medical items, checking data collection and analysis. ▪ Training chronograms and implementation of activities along with good collaboration with other supervisors. ▪ Ensures that all MSF medical protocols are respected, checking that universal precautions are always followed, reducing bio-hazard risks and improving infection control in collaboration with MSF and partners supervisors, including areas like ER, blood bank, lab, radiology, maternity, warehouse etc. Ensures that professional confidentiality is respected. ▪ Participates in assessments and collects information on other HF with an accent on the medical needs. ▪ Timely communication and sharing medical needs with relevant departments and MSF staff in order to ensure quick medical response in regular and emergency interventions. ▪ Supporting PMR/dep PMR on the identification of medical gaps in the project, following the context changes, updating the HFs services available, outbreaks, etc. <p>1. Prepare and manage any outbreak/emergency/MCI MSF intervention</p> <ul style="list-style-type: none"> ▪ Support the update of the project mitigation plan, leading the coordination, mapping and risk assessment in collaboration with medical team. ▪ Organize and conduct training sessions for partners staff to enhance preparedness for mass casualty incidents and diseases outbreaks. <p>2. Improve quality of care of medical activity</p> <ul style="list-style-type: none"> ▪ Plan and conduct tools that evaluate quality of care, such as prescription audit, Antibiotics Stewardship, case reviews with MSF supervisors with partner staff. ▪ Analyze and utilize the results of assessment tools of quality of care into supervision plan according to the defined needs of field team. E.g. prescription audit, patient file reviews etc. <p>3. Pharmacy follow up</p> <ul style="list-style-type: none"> ▪ Participate actively on the follow up of consumption and donation analysis in collaboration with Pharmacy Supervisor, and give feedback regularly to the doctors in supported facilities ▪ Be in support and contribute to improve rationale use of drugs, including implementation of protocol for drug dose administration, duration and indication.

	<ul style="list-style-type: none"> ▪ In collaboration with partners and MSF Pharmacy Supervisor and Biomed, monitoring coldchain, pre-expiry and regulated drugs. <p>4. Reporting and documentation</p> <ul style="list-style-type: none"> ▪ Participating in weekly and monthly reports according to guidelines (i.e. Sitreps, Medical statistical reports, etc.) ▪ Follow cases related to: SSI, SAME, PMTCT, PEP, SV etc in collaboration with MW and Nurse Team Supervisors. ▪ Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any incident or medical error and monitors the proper functioning of the activity. <p>5. Others tasks</p> <ul style="list-style-type: none"> ▪ Be flexible for any added task delegated by line manager, and work closely with rest of supervisors or required by the change of project needs, or any task needed to support other medical team members (filling a gap , etc) <p>Involved in multidisciplinary committies like IPC committie and Hospital committee.</p>
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HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your CV, Education certificate, and MOH Practice License through this link

<https://forms.gle/jYDKdvr6dsaYjYHw5>

Only shortlisted candidates will be contacted through their email address.

Closing date: Sunday 06th July 2025

Please note that due to the urgency to fill this position, you are encouraged to apply immediately as we will be reviewing applications on a rolling basis, therefore we may withdraw the position before the advertisement's closing date if we receive a sufficient number of candidates or a suitable candidate/s is identified.

Important notes:

- Only CVs in English will be considered. CVs in Arabic or any other language will not be accepted.
- Incomplete applications (no cv attached, no professional certificate attached) and sharing false information will lead to automatic disqualification.
- MSF is committed to promoting diversity and gender balance within its staff.
- Female candidates are strongly encouraged to apply for this position.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.