



United Nations Population Fund

Job Description

Job Title	Early Marriage consultant
Location	Damascus, Syria
Full/Part Time	Full-time

How to Apply: Interested and qualified candidates can apply through: [Link to submit your application](#)

Rotation

This post is non-rotational.

Background Information

PLEASE NOTE THAT THIS VACANCY IS OPEN ONLY TO NATIONALS OF SYRIA.

Closing Date: 17 September 2024

Contract type: National Individual Consultant

Duty Station: Damascus, Syria

Duration: 3 Months

Supervisory arrangements: You will report to gender program officer.

Job Purpose:

Promoting gender equality and the empowerment of women and adolescent girls is central to the mandate of the United Nations Population Fund and at the heart of its work — both as a stand-alone dedicated area and as a mainstreamed approach. The organization's Strategic Plan 2018–2021 is focused on achieving universal access to sexual and reproductive health and reproductive rights through three transformational goals: ending preventable maternal deaths, ending the unmet need for family planning and ending gender based violence and all harmful practices.

In the light of the above, a national consultant with expertise in areas of gender and GBV is needed to support the CO to draft a national plan to combat early marriage in Syria. The consultant will also conduct SWOT analysis, trainings, workshops and will prepare an implementation matrix to combat the phenomena of early marriage in

Syria.

Tasks and Responsibilities:

UNFPA in cooperation with the Syrian Commission for Family Affairs and Population

(SCFAP), will develop a national plan to combat early marriage in Syria.

The hired consultant will conduct the following tasks:

- 1- The consultant will prepare a brief outline of his/her work plan based on the TOR.
- 2- The Consultant will conduct a desk review and identify the necessary data to be collected by the members of the task force formed by SCFAP under his/her guidance.
- 3- The Consultant will conduct the SWOT analysis and identify the strategic goals.
- 4- He/she should facilitate/organize trainings as needed.
- 5- The Consultant will prepare the matrix of activities according to different pillars agreed on by the task force.
- 6- The Consultant will facilitate/organize workshops required during the preparation of the national plan and the matrix to discuss and get feedback.
- 7- The Consultant will submit progress reports within the prescribed timeline.
- 8- The Consultant will submit a zero and final draft of the national plan to combat early marriage and its matrix.
- 9- Any other required tasks to accomplish the assignment.

Education and Experience:

Education:

Advanced university degree in gender, social sciences or related fields.

Experience:

- A minimum of 5 years relevant work experience in research design and analysis.
- Demonstrated knowledge and expertise on women issues.
- Has an experience in facilitating trainings, FGDs, and workshops.
- Have intensive knowledge about the previous national strategy for women in Syria.
- Demonstrated familiarity with human rights standards and principles.
- Excellent analytical and writing skills.

Languages:

English & Arabic; knowledge of other official UN languages

Open to Syrian nationals only.

Due to the volume of applications received, only shortlisted candidates will be contacted for an interview