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## **NRC in Syria**

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. NRC started its activities in Syria in mid-2016.

In 2024 NRC has reached with humanitarian assistance more than **699,313** individuals across Syria in the Governorates of Damascus, Rural Damascus, Daraa, Homs, Aleppo, Hama, Idlib, Hassakeh, Qamishli and Raqqa

NRC will continue to apply an integrated programming approach, where Education, Information, counselling and legal assistance (ICLA), Shelter/WASH, Livelihoods and Food Security and (LFS) programmes, and Protection from Violence work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

### **Role Specific Information**

1. Line management for senior project staff and support functions (and Field Office Coordinators) in the area
2. Member of the Country Management Group (CMG)
3. Compliance with and adherence to NRC policies, guidance and procedures
4. Provide area specific input on CC strategies, Country Strategy and Plan of Action
5. Organize grants opening and closure meetings at area level
6. Implementation of projects (including master support budget and coordinating input for donor proposals and reports) in the area, in compliance with contractual commitments (i.e. quality, synergies, timeliness, use of resources) and aligned to regional and global strategies
7. Assess needs, develop emergency response and implement response plans, including cash-based interventions and market based programmes
8. Ensure optimal use of resources within the allocated project budgets and CC strategies
9. Represent NRC and networking on area level
10. Ensure that capacity building is provided to all staff in the area
11. Ensure overall security and safety of staff in the area
12. Promote the rights of IDPs/returnees in line with the advocacy strategy

### **Our Ideal Candidate**

- Bachelor's degree in international relations, Development Studies, Business Administration or related field required. Master's degree is an added value.
- Minimum 4 years of relevant leadership/management experience within the humanitarian field.
- Experience in conflict-affected settings, Middle East preferred.
- Proven skills in leadership, management of large and diverse team, and strategic planning.
- Demonstrated experience in security management and risk mitigation.
- Strong budget management, HR and logistics oversight experience.
- Ability to work under pressure and adapt to rapidly changing environments.
- Fluency in English, both written and verbal
- Previous experience from working in complex and volatile contexts.
- Ability to work independently, prioritize tasks, and meet deadlines in a fast-paced environment.
- Detail-oriented with a high level of accuracy and integrity.
- Critical thinking with a constructive approach to problem-solving.
- Strong communication and interpersonal skills, with the ability to collaborate effectively with diverse stakeholders.
- Demonstrated commitment to staff well-being, inclusion, and team dynamics, especially in multi-cultural settings.

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- Excellent analytical and reporting skills.
  - Knowledge of Arabic is a plus.

### **Additional Information**

- Duty station: Homs/Damascus/Dara'a
- Contract: Till the end of Dec 2026. Renewable, based on funding and performance.
- Salary/benefits: Grade 10 of NRC's salary scale ([NRC Grade profile](#))
- Candidates who do not provide complete and detailed information in the online application form **will not be considered**.
- The application deadline is **19 May 2026**.

**To apply for this Vacancy, please copy below link:**

[https://23109900.webcruiter.no/Main/Recruit/Public/5125260358?link\\_source\\_id=0](https://23109900.webcruiter.no/Main/Recruit/Public/5125260358?link_source_id=0)