

JOB VACANCY ANNOUNCEMENT– MSF-BELGIUM.

Job Title:	MEDICAL DOCTOR
Employer:	Médecins Sans Frontières - Belgium
Duty Station:	Aleppo
Contract status:	Service Agreement for 6 months, renewable
Type of contract:	Full time
Start Date:	As soon as possible

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization.

that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care, and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières أطباء بلا حدود](#)

[Médecins Sans Frontières T-shirt أطباء بلا حدود - موظفي](#)

Main Objective of the position:

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting **MSF** protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits , consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

MSF Section/Context Specific Accountabilities

- The MD will be working in SOIT Hub facility as a part of a multidisciplinary team consisting of physiotherapist, social worker, psychologist and counsellor educator
- Carrying out joint assessments for survivors' initial evaluation as part of the multidisciplinary team approach in addressing the multifaceted specialized care for the survivors according to MSF guidelines
- Implementation of the mhGAP standards at the SoIT hub for patients needing the care, with referrals for specialized care as needed, and other paramedical professionals, where necessary
- Implementation of medical care for chronic pain management for the survivors in line with MSF guidelines, and facilitating interdepartmental referrals as part of the multidisciplinary approach for care
- Issuance of medical certifications for all survivors accessing the medical services of the hub, in line with MSF guidelines for medical certifications



- Carrying out medical evaluations and recommendations for survivors needing specialized surgical and medical care outside the confines of the SoIT hub; exploring options for med-surgical care with other available stakeholders
- Clinic lead for the inventory of medical resources in the SoIT hub, including the Medical standard list for the hub – psychotropic, NCD, SRH and other medications essential for the survivors' medical needs
- Facilitating the necessary referrals to other specialities as needed in close coordination with social worker
- Following rational prescription of antibiotics and other medications as needed.
- Following appropriate IPC measures as needed
- Participating in any relevant trainings as planned
- Participating in accurate data collection and analysis as needed and contribute in monthly/quarterly reports as needed and the medical records are properly archived.
- Ensuring professional confidentiality is respected
- Inform, and report to the line management any concerns – both operational and clinical concerns with the proper lines of communication (MAM and PMR) 2
- Flexibility to cover for tasks that are not included in this job description, within the confines of his/ her capacity as a team player

Education

- Medical Doctor MBBS/MD degree.

Experience

- 2-year experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine,
- Experience in MHGAP will be preferred.
- Past experience in any NGOs/addressing SOIT cases would be of added value.

Language

- Arabic is essential; English is desired

DEADLINE FOR SUBMITTING THE APPLICATIONS: 03RD May 2026 4:30PM.

We are an equal opportunity employer; we do not charge a fee for any applications received.

Qualified Female applicants are highly encouraged to apply.

Application process:

The interested applicants should submit their applications in English Language, with the CV, motivation letter, including references details and with supporting documents (certificates, diplomas etc.) to Médecins Sans Frontières, People and Workforce department via the link below.

In order to apply for this position, please click on this [Link](#). **Please keep in mind that applicants must use a personal Gmail Account in order to be able to complete the application form.**



Only short-listed candidates will be contacted.