
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

The purpose of a Team Leader is to manage CC project team in the Area Office under the oversight of the WASH and Shelter Project Manager to lead the day-to-day implementation of WASH and Shelter projects

Generic responsibilities

1. Management of project staff.
2. Implement plan of action for the portfolio of WASH and Shelter projects at area level (activities, timeline, budget allocated to each activity and project documentation).
3. Day to day follow of progress in project implementation.
4. Ensure compliance with NRC policies CC tools, handbooks and guidelines.
5. Ensure that projects target beneficiaries most in need and explore and assess new and better ways to assist.
6. Promote and share ideas for technical improvement.
7. Prepare periodic progress reports and other documents, as requested by the line manager.
8. Ensure capacity building of project staff and transfer key skills.
9. Liaison and collaborate with relevant local authorities and stakeholders.
Promote the rights of IDPs/returnees in line with the advocacy strategy

What you will bring:

Generic competencies for this position:

- Bachelor's degree in Civil engineering, mechanical engineering, electrical engineering, hydraulics, architecture or related field.
- Minimum of 2 years of experience from working within technical expertise area in a humanitarian/recovery context .
- Experience from working within the technical expertise area (WASH and Shelter) in a humanitarian/recovery context.
- Previous experience from working in complex and volatile contexts.
- Fluency in English and Arabic, both written and verbal;

Context/Specific skills, knowledge and experience:

- Experience of working in complex and volatile contexts.
- Proven experience in contributing to community level WASH and shelter and settlement interventions, integrating community engagement and technically informed design.
- Experience in staff management, including contingent workers.

- Technical WASH and Shelter-related Emergency Response expertise.
- Proficient in Microsoft Office Applications, mainly Word and Excel
- Proficient in AutoCAD or any similar Applications for drawing.
- Familiarity with structural design software, GIS and other related software.

2. Behavioral competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioural competencies, and the following are **essential** for this position:

- Handling insecure environments
- Managing resources to optimize results
- Empowering and building trust
- Managing performance and development
- Planning and delivering results

What do we offer:

- Duty station: Homs, Syria.
- Contract: Till the end of December 2026. Renewal based on funding and performance.
- Salary/benefits: According to the NRC's salary scale and terms and conditions

IMPORTANT Considerations:

- This position is open to **Internal and External candidates; however, Qualified internal candidates will be prioritized.**
- Application deadline is **15 May 2026.**
- Candidates who do not provide complete, detailed information in the online application form may not be considered.

To apply for this Vacancy, please copy the link below:

https://23109900.webcruiter.no/Main/Recruit/Public/5121446613?link_source_id=0