

**JOB VACANCY ANNOUNCEMENT- MSF OCB**

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| <b>Job Title</b>                 | <b>ENVIRONMENTAL HEALTH SUPERVISOR</b>                 |
| <b>Employer</b>                  | Médecins Sans Frontières - Belgium                     |
| <b>Duty Station</b>              | <b>DAMASCUS</b>  |
| <b>Deadline for applications</b> | <b>23<sup>rd</sup> October 2025</b>                    |
| <b>Contract status</b>           | Service Agreement for 3 months, Possibility of Renewal |
| <b>Type of contract</b>          | Full time  |
| <b>Start Date</b>                | As soon as possible                                    |

**Introduction about MSF:**

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

*Check the links:*

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt م:ف:ف أطباء بل حدود - م](#)

**Main Objective of the position:**

Supporting the Water, Hygiene and Sanitation (Watsan) activities implementation and supervision, including tools and materials employed according to MSF standards and protocols, to improve health and living conditions of the target population.

**Accountabilities:**

- Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to, water supply, excreta disposal, waste management, vector control, and dead bodies management.
- Ensuring that the MSF procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project.
- Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities.



- Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g. physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.);
- Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits.
- Supporting the Watsan Manager in the team planning (e.g. staff rosters and admin, HR processes, etc.) and informing and involving the Watsan Manager in case of any major management or technical issue, and providing all required reporting
- Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility to ensure both the sizing and the amount of knowledge required for the activity.
- Participating in data collection and reporting as required

#### **MSF Section/Context Specific Accountabilities:**

- In charge of supervising Environmental health activities at project level in collaboration with logistic team, this includes all EH interventions:
  - Borehole drilling or deepening and supervision.
  - Water treatment station implementation with Reverse Osmosis & Softener.
  - Construction of medical waste management.
  - Capacity building training of local staff at PHCCs and mobile clinic on medical waste management and IPC pillar.
- Conduct regular water sample test analysis to ensure quality and safety of drinking water used for Guest Houses, Offices and MSF supported health facilities.
- Responsible for follow up on chlorination and water treatment filtration system at MSF Guest houses, offices and PHCCs.
- Participate with project team on conducting assessment where needed and share Environmental Health findings.
- Participate in Emergency response when required.
- Report Environmental Health activities Weekly and monthly basis to Project medical Coordinator (PMR).

#### **Requirements:**

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| <b>Education</b>    | Technical diploma, <b>essential</b> . Desirable specialization in water and sanitation or civil engineering background.  |
| <b>Experience</b>   | <b>Essential</b> , 2 years of previous experience in technical works and organizing of multiple activities, preferably within MSF or similar work environment.   |
| <b>Languages</b>    | Mission language “ <b>English</b> “ <b>essential</b> , local language desirable  |
| <b>Knowledge</b>    | Computer literacy<br>Knowledge of WATSAN related needs around intervention areas with a good understanding of ground water desirable   |
| <b>Competencies</b> | <ul style="list-style-type: none"><li>• Results and Quality Orientation <b>L2</b></li><li>• Team work and Cooperation <b>L2</b></li><li>• Behavioural Flexibility <b>L2</b></li><li>• Commitment to MSF Principles <b>L2</b></li><li>• Stress Management <b>L3</b></li></ul> |



## **Application process:**

To apply for this position, please submit your application in English through the following email address [msfocb-syria-jobs@msf.org](mailto:msfocb-syria-jobs@msf.org).

Write the Subject Line Environmental Health Supervisor, Damascus

Please submit your CV in English, together with a motivation letter and all relevant work and education certificates. **Without supporting documents, the application will be not accepted.**

**DEADLINE FOR SUBMITTING THE APPLICATION: 23<sup>rd</sup> OCTOBER 2025!!!**

**We are an equal opportunity employer; we do not charge a fee for any applications received.**