Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: internal Medicine Specialist.

Contract type: Special Service Agreement.

Duty Station: Syria-Lattakia

Number of Vacancies: 1

Application Closing Date: December 2,2026, 4:00PM.

Assignment Purpose:

To provide comprehensive internal medicine care to adult patients in a high-acuity, resource-constrained humanitarian setting, including management of acute and chronic conditions, stabilization of critically ill patients, and support to multidisciplinary clinical teams.
To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

Key Tasks / Deliverables:

Clinical Care

- Diagnose and manage a wide range of adult medical conditions (e.g., infections, NCDs, cardiovascular, respiratory, endocrine)
- Stabilize and manage acutely ill patients, including those requiring urgent or critical care
- Provide inpatient and outpatient care as per facility setup
- Support triage and prioritization during mass casualty incidents
- Initiate and monitor treatment plans within available resources and protocols
- Identify cases requiring referral and coordinate transfers when feasible

Emergency & Humanitarian Response

- Participate in emergency response, including mass casualty management
- Adapt clinical decision-making to limited diagnostics and therapeutics
- Support outbreak detection, reporting, and response activities

Quality of Care

- Adhere to clinical guidelines, protocols, and infection prevention and control (IPC) standards
- Participate in clinical audits, case reviews, and morbidity/mortality discussions
- Promote rational use of medications and antimicrobial stewardship

Team Collaboration

- Work closely emergency physicians, nurses, and other specialists
- Provide clinical guidance and mentorship to junior staff and national colleagues
- Coordinate with pharmacy, lab, and support services

Training & Capacity Building

- Support on-the-job training for medical staff
- Contribute to development/adaptation of clinical protocols
- Strengthen local capacity where feasible

Documentation & Reporting

- Maintain accurate and timely patient records
- Contribute to health information systems and reporting requirements

Perform other duties as assigned. The duties and responsibilities listed in this document are representative of the nature and level of work assigned and not necessarily comprehensive.

Required Qualification, Skills, and Experience:

- Medical degree (MD or equivalent)
- Completed residency in Internal Medicine
- Valid medical license
- Minimum 3–5 years of clinical experience post-residency
- Experience in emergency, critical care, or acute medicine strongly preferred
- Exposure to trauma and critically ill patients
- Strong clinical judgment in resource-limited settings
- Ability to work rotational shifts, including nights and weekends
- Prior humanitarian or low-resource setting experience highly desirable
- Previous work experience with IMC/NGO highly desirable
- Ability to work under pressure and in insecure environments
- Excellent teamwork and communication
- Cultural sensitivity and adaptability
- Fluency in English and a relevant local language required
- Experience working in a high-workload and high-stress environment
- Flexibility, sound decision-making and problem-solving skills.
- Essential computer literacy (word, excel and internet).

About us:

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.
International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.
If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com
Please do not submit your CV or application to this website; it will not be considered for review.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date

To apply for this vacancy please click on the following link and fill in the required information:

Lattakia :

https://enketo.ona.io/x/cjwcNQIs