



## MSF-FRANCE

### INTERNAL AND EXTERNAL RECRUITMENT

MSF is an international, independent medical humanitarian organization that provides medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. MSF teams are made up of professionals working in health and medical care, logistics, administration, communications, skilled trades – all bound together by the MSF charter and serving people in need. MSF actions are guided by medical ethics and the principles of impartiality, independence, and neutrality. [www.msf.org](http://www.msf.org)

**To support its Coordination Finance department and medical operations in Syria, MSF France is seeking a:**

#### **Anesthesia Technician FEMALE**

Type of contract: **Service Agreement**  
Duration: **3 months, renewable**  
Place of Work: **Atmeh, Burn Hospital**  
Need: **1 Full time**  
Start Date: **ASAP**

**ONLY WOMEN ARE CONSIDERED FOR THIS POSITION**

#### **MAIN PURPOSE**

Assisting the doctor anesthetist with all anesthetic medical activities (pre-anesthesia evaluation, administration of anesthesia, recovery period, specific pharmacy, equipment, general organization, etc.) according to MSF policies, protocols and universal hygiene standards, in order to ensure the quality of pre, during and post-operative care of patients.

#### **ACCOUNTABILITIES**

- Assisting the doctor in the consultations to patients due for surgery: evaluating the risks of operating (in collaboration with the surgeon), obtaining patient's written authorization for their operation, providing patients with appropriate information on their illness and treatments, and deciding on what type of anaesthetics to be used in order to collaborate in setting everything up before surgery
- According to set procedures, carrying out all nursing anaesthetics related activities during surgery in order to collaborate in patient's adequate anaesthetized state and safety during the process. Preparing the drugs, material, and equipment required for the surgery. Monitoring patients throughout the whole intervention and administering and maintaining anaesthetics following the rules of hygiene and asepsis in force.
- Assisting the doctor in providing post-operative care, including immediate post-operative surveillance in the recovery room and special patients present in the intensive care unit, in order to adapt the prescriptions during the stabilization and recovery process. Performing consultation rounds with the Surgeon Doctor once or twice a day, discussing therapeutic orientations with the



department manager, renewing prescriptions and ensuring they are followed and systematically evaluating patients' pain to adapt prescriptions and/or therapies for their relief.

- Respects, promotes and ensures medical confidentiality.
- Perform cleaning and minor maintenance for biomedical equipment used. Follow user manual and protocols and alert supervisor in case of malfunctioning of any device.
- Implements and follows hygiene rules, procedures and protocols at all times as well as look after the integrity of anaesthesia material (decontamination, sterilisation, storage conditions, etc.) in order to ensure the safety and protection of patients and other staff. Knows accidental blood exposure policy and procedure and implements them when necessary.
- Carries out all pharmacy related activities (stock control, station's re-stocking, inventories, expired drugs, etc.) and other equipment of anaesthetic ward, doing special follow-up of narcotics and sedatives (register, consumptions, empty phials, etc.), ensuring enough stock-up and the good functioning to carry-out the medical activities. Draws up pharmacy orders according to needs.
- Collaborates with other departments and supports other medical services in order to support the overall MSF project with his/her expertise and capabilities. Trains other medical staff when applicable and works particularly in close collaboration with the accident and emergency department and the midwifery and obstetrics team in the maternity department (especially to resuscitate new-borns).
- Carries out administrative procedures and documents (fill in of patients files, forms, statistics, data base, etc.), in order to have updated and correct information about the day-to-day activities.
- In collaboration with the Surgeon Doctor, carries out quantitative surgical-anaesthesia data collection, draws up and sends out reports for the monthly follow up of peri-surgical mortality and for the quality of anaesthesia/pain management and informs the direct supervisor immediately in the event of medical error.

## SPECIFIC ACCOUNTABILITIES

- Responds to emergency situations by providing cardiopulmonary resuscitation CPR, basic and advanced cardiac life support according to MSF procedures,
- Respects, promotes and ensures medical confidentiality,
- When conducting all of the above tasks, the appropriate protection measures are used to prevent cross-infections according to MSF guidelines and IPC protocols, in particular with regard to COVID-19 virus,
- Reports any problem immediately to the supervisor,
- Attends the medical meetings as needed.

## REQUIREMENTS

**Education:** Nursing diploma with specialization as anesthetics nurse is essential.

**Experience:**

- Essential 1 year of previous supervised work experience as an anesthetist nurse
- Experience in other NGO's and /or developing countries is desirable

**Languages:** Arabic and English essential.



**Knowledge:** Desirable basic computer skills

**Competencies:**

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
- Stress Management

### HOW TO APPLY

Apply by filling in the required information and attaching an updated CV and cover letter (in English only), along with your most relevant diploma for the position at the link below:

[HTTPS://FORMS.GLE/BYWQTxDkuJWRsxRU8](https://forms.gle/BYWQTxDkuJWRsxRU8)

**CLOSING DATE: TUESDAY FEBRUARY 17<sup>TH</sup> 2026 – 5:00 PM**



**MSF IS AN EQUAL OPPORTUNITY EMPLOYER: WE DO NOT CHARGE A FEE FOR ANY APPLICATIONS RECEIVED.  
ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.**



**CANDIDATES WITH FIRST- OR SECOND-DEGREE FAMILY TIES WITH CURRENT EMPLOYEES MUST NOT APPLY.**