Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title: Child Protection Facilitator.

Contract type: Full-time.

Duty Station: Syria (Raqqa).

Number of Vacancies: 1.

Application Closing Date: November 25,2026, 4:00PM.

JOB SUMMARY

This role will be supporting the IMC CP program in Syria. The role of the CP Facilitator is to conduct psychosocial support (PSS) activities for children. This position reports directly to the Child Protection Site Supervisor.

MAIN TASKS AND RESPONSIBILITIES

- Facilitate or lead educational, psychosocial, and recreational activities for children and youth inside and outside the centers.
- Adhere to the child protection policy and code of conduct in place within the Syrian Medical Relief Organization.
- Actively builds trustful relationships with children.
- Work closely with team members to control activities based on weekly and monthly plans.
- Attend the weekly meeting and any other meetings at the request of the supervisor.
- Ensure that children feel comfortable and safe.
- Coordinate closely with the Caseworker and exchange cases of children that need follow-up.
- Monitoring, protecting, and evaluating the basic needs of ~~C~~child-friendly activities.
- Implement and follow-up activities in accordance with the weekly activities plan.
- Coordinate regularly with parents and the community to inform them of any developments or problems in child-friendly areas and surrounding areas.
- Access to the center providing service for children and coordinating with them.
- Ensure appropriate activities for children fit their physical and mental abilities.
- Track and report on participant attendance for activities.
- Facilitate formation and regular meetings of Child Protection Community Committees (CPCCs).
- Support the CPCCs in developing action plans, following up on their initiatives, and ensuring their sustainability.
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- Act as a liaison between the community, the CPCCs, and the center to ensure access to services for children and to coordinate joint efforts.
- Mobilize community support and raise awareness on child protection issues through community-based mechanisms
- Other duties as assigned. The duties and responsibilities listed are representative of the nature and level of work assigned and are not necessarily comprehensive.

MINIMUM QUALIFICATIONS

- Typically, a bachelor's degree in a related field. An equivalent combination of relevant education and experience may be substituted as appropriate.
- At least one year of experience working with children and Child protection programs (education, activities, etc.)
- Prior experience in working in community centers or child-friendly spaces (CFS).
- Prior experience in working with local or international NGOs.
- Prior volunteering experience.
- Strong communication skills with others.
- Good communication skills and ability to work under pressure.
- Ability to work with team members.
- Fluency in the Arabic Language
- Ability to facilitate group sessions with children.
- Prior experience in teaching in a professional environment

❖ **Salary and Benefits:**

- As Per IMC Salary Scale.
- Social Security.
- Medical Insurance.
- Life Insurance.

❖ **Ethical Conduct at International Medical Corps:**

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our Code of Conduct and Ethics and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our Code of Conduct and Ethics, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritizes safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the Code of Conduct and Ethics, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our Code of Conduct and Ethics and Whistleblower Policy prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps.

❖ **About us:**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.
International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction.
If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct : www.InternationalMedicalCorps.ethicspoint.com

Please do not submit your CV or application to this website; it will not be considered for review.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY.
This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

- **Note: If the required number of applicants is met, the link may be closed before the end of the time given for the advertisement.**

To apply for this vacancy please click on the following link and fill in the required information:

Child Protection Facilitator-Raqqa-CPF25112026

Alternatively, scan the following QR code by your mobile camera: