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Engineer (NOC) (Damascus CO) OA052-2024

Apply

- Fully Present
- Damascus, Syria, The Arab Republic
- Full time
- Posted Yesterday
- JR106891

DEADLINE FOR APPLICATIONS

24 November 2024-23:59-GMT+03:00 Eastern European Time (Damascus)

WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

ABOUT WFP

The World Food Programme is the world's largest humanitarian organization saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity, for people recovering from conflict, disasters and the impact of climate change.

At WFP, people are at the heart of everything we do and the vision of the future WFP workforce is one of diverse, committed, skilled, and high performing teams, selected on merit, operating in a healthy and inclusive work environment, living WFP's values (Integrity, Collaboration, Commitment, Humanity, and Inclusion) and working with partners to save and change the lives of those WFP serves.

To learn more about WFP, visit our website: <https://www.wfp.org> and follow us on social media to keep up with our latest news: [YouTube](#), [LinkedIn](#), [Instagram](#), [Facebook](#), [Twitter](#), [TikTok](#).

WHY JOIN WFP?

- WFP is a 2020 Nobel Peace Prize Laureate.
- WFP offers a highly inclusive, diverse, and multicultural working environment.
- WFP invests in the personal & professional development of its employees through a range of training, accreditation, coaching, mentorship, and other programs as well as through internal mobility opportunities.
- A career path in WFP provides an exciting opportunity to work across the various country, regional and global offices around the world, and with passionate colleagues who work tirelessly to ensure that effective humanitarian assistance reaches millions of people across the globe.
- We offer an attractive compensation package (please refer to the **Terms and Conditions** section of this vacancy announcement).

BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

Over more than a decade, Syria has faced a relentless crisis that has driven hunger and humanitarian needs to unprecedented heights. The convergence of ongoing insecurity, widespread displacement, economic deterioration, infrastructural damage, and inadequate basic services has severely heightened vulnerability among men, women, and children. According to the 2023 Humanitarian Needs Overview (HNO), a staggering 12.9 million people, or 55% of the population, are food insecure, including 3.1 million facing severe food insecurity. Additionally, 2.6 million people are at imminent risk of becoming food insecure. In today's Syria, the minimum wage can only afford a fifth of a family's food needs.

CONTRACT DETAILS:

Contract Type: Fixed Term (FT)

Duration: 12 months

Duty Station: Damascus,

Number of required employees: 1

The position is advertised internally and externally.

JOB PURPOSE:

The Engineer will work in the Engineering Team of Syria Country Office, reporting to and under the overall supervision of the Team Lead Engineer. S/He will report in relation to all aspects of design, construction and contract management for different types of projects to be carried out in Syria and in collaboration with the Programme unit of WFP CO. S/He will also support in guidance and supervise to the team members under his/her reporting line.

ACCOUNTABILITIES/RESPONSIBILITIES:

The main tasks required for this position will be engineering projects management including planning; engineering design review; construction procurement processes monitoring; supervision and facilitation of construction activities carried out by cooperating partners and contractors and, more generally, technical support to other WFP's programmes and operations in Syria. Within delegated authority, the Engineer will be responsible for the following duties (not limited to):

1- Provide engineering, project management and administrative services for assurance of the quality of the works during design and construction in line with WFP procedures and processes, international (and local) standards and codes and application of best practices, standards and innovative technologies.

2- Contribute to the implementation of WFP Policies, standards, norms and practices ensuring compliance with wider WFP policies, procedures, guidelines and operations. Apply and implement WFP Construction Manual

procedures and processes.

3- Contribute towards the planning of projects including identification, technical feasibility and assessment, develop and/or review project proposal, budgets and detailed cost estimation and preparation of workplan.

4- Support Syria Country Office with the Preparation and/or review of technical document for bidding process such as scope of Works, tender packages in FIDIC modality, tender evaluation and contracting and selection of appropriate partners, consultants and firms as per the requirement of the programme and WFP policies.

5- Undertake and/or review preliminary or detailed designs (preparing, writing and assembling drawings, schematics, masterplans, design calculations and reports, technical specifications).

6- Undertake site visits to project sites and conduct and/or coordinate technical assessments according to specifications and area mentioned in the Project description.

7-Monitor the construction projects for quality and timely implementation and track the progress against the contract and agreed workplan and take appropriate remedial measures.

8- Conduct regular field visits and collate data and contribute to preparation of accurate and timely reporting on outputs. Review monthly reports of infrastructure project including review and clearance of monthly or progress payment.

9- Supervise construction works, programming, co-ordination and managing contractual matters.

10- Liaise with stakeholders, both internal and external to the organization, including the relevant ministries and involved authorities. Attend meetings and prepare and review reports, minutes and correspondence.

11- Coordinate and provide the required support to the WFP sub-offices and relevant units of WFP Syria such as programme, finance, partnership and procurement for quality implementation of the programme through a coordinated approach.

12- Operate computer-assisted engineering and design software and equipment to perform engineering tasks.

13- Any other duties assigned as per requirement of the Team lead of Engineering.

QUALIFICATIONS & EXPERIENCE REQUIRED:

Education:

Master's degree in Civil Engineering or related Engineering discipline, or Bachelor's degree with additional years of related professional work experience and/or training courses. Accreditation to "Professional Engineer" or "Chartered Engineer" or recognized equivalent by an appropriate national or international regulatory authority.

Experience:

- With Master's: At least three (3) years of relevant postgraduate professional experience in managing procurement process (FIDIC) and construction work for all types of engineering projects.
- With Bachelor's: At least five (5) years of relevant graduate professional experience in managing procurement process (FIDIC) and construction work for all types of engineering projects.
- Experience of working in the Humanitarian Community is an Asset.
- Has managed or contributed to the management of a small to medium scale engineering construction project, taking responsibility for engineering decision-making.
- Has demonstrated experience in planning and organizing, managing work programs and objectives, staff and budgets, and liaison with stakeholders/donors.
- Has developed good knowledge in engineering projects (e.g. Bakery Rehabilitation, Irrigation Canal rehabilitation, rehabilitation of pumping and lifting stations and solar Panel installation for Irrigation Projects).

Knowledge & Skills:

- Good communication and coordination skills.
- Knowledge and/or experience in engineering design.
- Experience of working with multiple stakeholders including government and partners.
- Good knowledge of international contract formats and construction management procedures.
- Good knowledge of AutoCAD 2D and Office package.

Languages:

Fluency in both oral and written communication in English and Arabic.

WFP LEADERSHIP FRAMEWORK

WFP Leadership Framework guides to the common standards of behavior that guide HOW we work together to accomplish our mission.

[Click here to access WFP Leadership Framework](#)

REASONABLE ACCOMMODATION

WFP is dedicated to fostering diversity, equity, and inclusion. Our recruitment process is inclusively crafted to welcome candidates of all backgrounds, celebrating diversity and ensuring a respectful environment for all. We aim for an accessible and fair recruitment journey. Should you need any reasonable accommodations or have accessibility concerns, please reach out to us confidentially at global.inclusion@wfp.org. Our DEI team is here to ensure your full participation in our recruitment process.

NO FEE DISCLAIMER

The United Nations does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Should you receive a solicitation for the payment of a fee, please disregard it. Furthermore, please note that emblems, logos, names and addresses are easily copied and reproduced. Therefore, you are advised to apply particular care when submitting personal information on the web.

REMINDERS BEFORE YOU SUBMIT YOUR APPLICATION

- We strongly recommend that your profile is accurate, complete, and includes your employment records, academic qualifications, language skills and UN Grade (if applicable).
- Once your profile is completed, please apply, and submit your application.
- Please make sure you upload your professional CV in the English language
- Kindly note the only documents you will need to submit at this time are your CV and Cover Letter
- Additional documents such as passport, recommendation letters, academic certificates, etc. may potentially be requested at a future time
- Please contact us at global.hrrecruitment@wfp.org in case you face any challenges with submitting your application
- Only shortlisted candidates will be notified

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks.

No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

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