



## JOB VACANCY ANNOUNCEMENT- MSF OCB

|                                  |  |
|----------------------------------|--|
| <b>Job Title</b>                 | <b>CLINICAL PSYCHOLOGIST</b>                       |
| <b>Employer</b>                  | Médecins Sans Frontières - Belgium                 |
| <b>Duty Station</b>              | <b>Damascus</b>                                    |
| <b>Deadline for applications</b> | 03 <sup>rd</sup> March 2025                        |
| <b>Contract status</b>           | Service Agreement for 3 months, Possible Renewable |
| <b>Type of contract</b>          | Full time  |
| <b>Start Date</b>                | March 2025   |

### Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

*Check the links:*

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt وظف أطباء بل حدود - م](#)

### Main Objective of the position:

Providing specialized psychological support to patients according to principles, standards and procedures in order to improve patients' mental health.



### **Accountabilities:**

- Carrying out evaluation of mental health needs of patients and establishing a diagnosis and a plan of treatment.
- Inform the patient and his/her relatives about the possible consequences of the illness and the drug treatment to follow and referring patients to other health professionals whenever necessary, in order to provide the most appropriate treatment and improve the patient's condition
- Provide referrals (internal and/or external) in coordination with medical referral focal officer for patients requiring medical attention or other services following a disclosure or report of acute onset of mental health disorder, immediate need for non-food items, abuse etc.
- Follow up on referrals to other internal department or to external services (mainly to psychiatric and emergency services) to ensure that patient received the needed care and service.
- Providing psychological support and psychotherapy sessions (individual, family, group) to patients according to protocols in order to improve their mental health conditions
- Assisting and training staff members and resourceful people whenever necessary in order to enhance the scope of MH activities.
- Working in close collaboration with other MH staff (CMHW, LCE, CE) in order to ensure appropriate delivery of their sessions and oversee implementation of activities
- Collecting statistical and monitoring data about mental health activities
- Informing the supervisor and the medical team about any issues or problems that may arise related to patients' treatment in order to provide the best possible solution from a medical perspective
- Ensuring that all patient information is kept confidential and only shared with patient's consent.
- Attend and lead weekly MH team meetings with MHAM and provide support for MH team members in order to identify gaps in their skill set, development opportunities but also to report back on evolution of department's vision as well as conduct case discussion.

### **MSF Section/Context Specific Accountabilities:**

- Adhere to MSF principles and standards.
- Flexible and adaptable to changes in work context and plans
- Ensure verbal consent is obtained before engaging other service providers or specialists or disclosing information.
- With the Medical doctor and the social worker, implement the Survivors of ill-treatment activities of MSF in Damascus City and Rural Damascus
- Provide individual and family sessions for patients that come to the clinic or who are referred by the mobile clinic team or external organizations
- Ensure proper follow up for patients and report on challenging cases for support
- Provide group awareness sessions and group psychoeducation sessions for beneficiaries in order to disclose availability of the service as well as identify cases
- Identify and facilitate referrals for patients needing psychiatric evaluation and management, after discussion and validation of the Mental Health activity manager and the PMR
- Coordination among medical doctor and social worker, ensuring that the necessary support and interventions are given on a timely and efficient manner for survivors of ill-treatment
- Coordination with the mobile clinic and the PHCC teams regarding referrals for psychologic evaluation and management of beneficiaries in need
- Attend regular meetings for supervision and case discussion as well as planning of activities and reporting on the clinic's needs and arising challenges
- Identify with the help of the project focal points solid referral pathways for psychiatric referrals, speech therapists, psychomotor therapists among other complementary services needed for MH patients
- With the Mental Health Activity manager, provide capacity building sessions for medical and non-medical staff in Damascus project in order to ensure that MH competencies are developed within the overall package of medical service provided.
- Maintain an organized cabinet of patient files and reports of activities conducted, ensuring patient confidentiality
- Submit weekly reports (quantitative/ qualitative) as per MSF standards.
- Support other MH staff in material, presentations, guidance/mentoring to ensure that Do No Harm principle is not breached & that basic mental health ethics and guidelines are being implemented.



---

|                     |  |
|---------------------|--|
| <b>Education</b>    | Essential degree or diploma in Psychology, preferred Masters   |
| <b>Experience</b>   | <ul style="list-style-type: none"><li>• Essential 2 years' experience minimum as a Psychologist</li><li>• Essential experience working with clinical MH interventions for MH disorders (mainly trauma, grief, developmental disorders, anxiety)</li></ul> Desirable previous experience with other NGO's in developing countries |
| <b>Languages</b>    | Arabic is essential. English is desirable.   |
| <b>Knowledge</b>    | Essential computer literacy (word, excel and internet)   |
| <b>Competencies</b> | <ul style="list-style-type: none"><li>• People Management</li><li>• Commitment</li><li>• Flexibility</li><li>• Results</li><li>• Teamwork</li></ul>  |

**Application process:**

In order to apply for this position, please click on the link ([Clinical Psychologist](#)) and fill in the application form In **English Language**; or send via following email ([MSFOCB-syria-Jobs@msf.org](mailto:MSFOCB-syria-Jobs@msf.org)). Please keep in mind that **applicants must use a personal Gmail Account in order to be able to complete the application form.**

Before submitting the application, make sure to enter all the required data and upload your CV and other required documents in the dedicated spaces. **Submitting is allowed for one time only.**

**DEADLINE FOR SUBMITTING THE APPLICATION: 03<sup>rd</sup> March 2025**

*We are an equal opportunity employer; we do not charge a fee for any applications received.  
Only short-listed candidates will be contacted.*