



JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	Medical Doctor
Employer	Médecins Sans Frontières - Belgium
Duty Station	Damascus
Deadline for applications	03 rd March 2025
Contract status	Service Agreement for 3 months, Renewable
Type of contract	Full time
Start Date	March 2025

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt :قظ أطباء بل حدود - م](#)

Main Objective of the position:

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.



Accountabilities:

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting **MSF** protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits , consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.

Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

MSF Section/Context Specific Accountabilities:

- Facilitate medical consultations among patients and beneficiaries at the mobile clinics supported by MSF in Rural Damascus
- Diagnose and treat acute illnesses such as bacterial and viral infections, as well as chronic diseases and conditions, such as hypertension, heart disease, or diabetes, chronic pulmonary diseases and others according to MSF's guidelines and protocols
- Providing care to survivors of torture and ill treatment
- Explaining procedures and discussing test results or prescribed treatments with patients
- Ensuring missed opportunities for vaccination and nutrition screening are addressed during medical consultations
- Facilitate referrals for patients requiring secondary or tertiary care
- Facilitate a holistic medical management of patients, referring patients for wound care, SRH, EPI, Nutritional screening, MHPSS and health education, whenever the need arise
- Ensure that patients' medical files and forms are filled properly and provide inputs on clinical interpretation and analysis of medical quantitative indicators for the medical activities in Rural Damascus
- Support with medical certification preparation as per patients'/ beneficiary requests
- Participate with the rational prescription of medications audit, specifically antibacterial, antifungal and antiviral agents
- Participate in regular meetings organized by the team for feedback process and updates
- Participate in learning and development activities organized by MSF to support quality of healthcare services delivery for beneficiaries
- Be flexible to cover the MD gap in other work areas in Rural Damascus, as to the need.



Education	Medical Doctor diploma is essential; Diploma in Public Health is desirable
Experience	2 year experience minimum as a Medical Doctor or in clinical work is essential. Desirable in tropical medicine, or post-registration experience in Public Health, Obs and gynae, Paediatrics, Emergency Medicine, Infectious diseases, HIV/AIDS/STDs, TB, General Medicine or minor surgery.
Languages	Arabic is essential. English is desirable.
Knowledge	Essential computer literacy (word, excel)
Competencies	<ul style="list-style-type: none">• People Management• Commitment• Flexibility• Results• Teamwork

Application process:

In order to apply for this position, please click on the link ([MEDICAL DOCTOR](#)) and fill in the application form In **English Language**; or send via following email (MSFOCB-syria-Jobs@msf.org). Please keep in mind that **applicants must use a personal Gmail Account in order to be able to complete the application form.**

Before submitting the application, make sure to enter all the required data and upload your CV and other required documents in the dedicated spaces. **Submitting is allowed for one time only.**

DEADLINE: Completed applications must be received by the 03/03/2025.